

Barstow Community College - Classified Salary Schedule
2026-2027

APPENDIX B-3

2% effective July 1, 2026

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>
		Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.
		Mo.	Mo.	Mo.	Mo.	Mo.	Mo.	Mo.	Mo.	Mo.
Basic Needs Specialist	12	\$ 21.21	\$ 22.07	\$ 22.95	\$ 23.88	\$ 24.81	\$ 25.44	\$ 26.08	\$ 26.75	\$ 27.40
Custodian		\$ 1,838.50	\$ 1,913.00	\$ 1,989.00	\$ 2,069.50	\$ 2,150.50	\$ 2,205.00	\$ 2,260.50	\$ 2,318.00	\$ 2,375.00
Secretary		\$ 3,677.00	\$ 3,826.00	\$ 3,978.00	\$ 4,139.00	\$ 4,301.00	\$ 4,410.00	\$ 4,521.00	\$ 4,636.00	\$ 4,750.00
Financial Aid Technician I	13	\$ 22.07	\$ 22.95	\$ 23.88	\$ 24.81	\$ 25.81	\$ 26.46	\$ 27.13	\$ 27.81	\$ 28.51
Grounds Specialist		\$ 1,913.00	\$ 1,989.00	\$ 2,069.50	\$ 2,150.50	\$ 2,237.00	\$ 2,293.50	\$ 2,351.00	\$ 2,410.00	\$ 2,470.50
		\$ 3,826.00	\$ 3,978.00	\$ 4,139.00	\$ 4,301.00	\$ 4,474.00	\$ 4,587.00	\$ 4,702.00	\$ 4,820.00	\$ 4,941.00
ACCESS Instructional Aid	14	\$ 22.95	\$ 23.88	\$ 24.81	\$ 25.81	\$ 26.86	\$ 27.51	\$ 28.22	\$ 28.91	\$ 29.64
Accounting Assistant		\$ 1,989.00	\$ 2,069.50	\$ 2,150.50	\$ 2,237.00	\$ 2,327.50	\$ 2,384.50	\$ 2,445.50	\$ 2,505.50	\$ 2,569.00
Library Technician I		\$ 3,978.00	\$ 4,139.00	\$ 4,301.00	\$ 4,474.00	\$ 4,655.00	\$ 4,769.00	\$ 4,891.00	\$ 5,011.00	\$ 5,138.00
Student Services Technician										
PIO Assistant	15	\$ 23.88	\$ 24.81	\$ 25.81	\$ 26.86	\$ 27.92	\$ 28.62	\$ 29.36	\$ 30.08	\$ 30.83
		\$ 2,069.50	\$ 2,150.50	\$ 2,237.00	\$ 2,327.50	\$ 2,420.00	\$ 2,480.50	\$ 2,544.50	\$ 2,606.50	\$ 2,672.00
		\$ 4,139.00	\$ 4,301.00	\$ 4,474.00	\$ 4,655.00	\$ 4,840.00	\$ 4,961.00	\$ 5,089.00	\$ 5,213.00	\$ 5,344.00
Administrative Secretary	16	\$ 24.81	\$ 25.81	\$ 26.86	\$ 27.92	\$ 29.06	\$ 29.77	\$ 30.53	\$ 31.28	\$ 32.05
Instruction Lab Assistant - Sciences		\$ 2,150.50	\$ 2,237.00	\$ 2,327.50	\$ 2,420.00	\$ 2,518.50	\$ 2,580.00	\$ 2,645.50	\$ 2,711.00	\$ 2,778.00
		\$ 4,301.00	\$ 4,474.00	\$ 4,655.00	\$ 4,840.00	\$ 5,037.00	\$ 5,160.00	\$ 5,291.00	\$ 5,422.00	\$ 5,556.00
Accounting Technician I	17	\$ 25.81	\$ 26.86	\$ 27.92	\$ 29.06	\$ 30.23	\$ 30.96	\$ 31.73	\$ 32.53	\$ 33.34
Learning Support Specialist		\$ 2,237.00	\$ 2,327.50	\$ 2,420.00	\$ 2,518.50	\$ 2,619.50	\$ 2,683.00	\$ 2,750.00	\$ 2,819.50	\$ 2,889.00
Special Programs Specialist		\$ 4,474.00	\$ 4,655.00	\$ 4,840.00	\$ 5,037.00	\$ 5,239.00	\$ 5,366.00	\$ 5,500.00	\$ 5,639.00	\$ 5,778.00
Student Services Specialist										
Student Success Advisor										
Accounting Technician II	18	\$ 26.86	\$ 27.92	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.22	\$ 32.99	\$ 33.82	\$ 34.67
Financial Aid Specialist		\$ 2,327.50	\$ 2,420.00	\$ 2,518.50	\$ 2,619.50	\$ 2,723.50	\$ 2,792.50	\$ 2,859.50	\$ 2,931.00	\$ 3,005.00
Library Technician II		\$ 4,655.00	\$ 4,840.00	\$ 5,037.00	\$ 5,239.00	\$ 5,447.00	\$ 5,585.00	\$ 5,719.00	\$ 5,862.00	\$ 6,010.00
Purchasing Technician										
Administrative Assistant	19	\$ 27.92	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.68	\$ 33.49	\$ 34.34	\$ 35.19	\$ 36.08
Admissions & Records Evaluator		\$ 2,420.00	\$ 2,518.50	\$ 2,619.50	\$ 2,723.50	\$ 2,832.00	\$ 2,902.50	\$ 2,976.50	\$ 3,049.50	\$ 3,127.00
Athletics Specialist		\$ 4,840.00	\$ 5,037.00	\$ 5,239.00	\$ 5,447.00	\$ 5,664.00	\$ 5,805.00	\$ 5,953.00	\$ 6,099.00	\$ 6,254.00
Maintenance & Operations Specialist										
Site Office Coordinator										
Curriculum and Scheduling Specialist	20	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.68	\$ 33.99	\$ 34.81	\$ 35.71	\$ 36.58	\$ 37.50
		\$ 2,518.50	\$ 2,619.50	\$ 2,723.50	\$ 2,832.00	\$ 2,946.00	\$ 3,016.50	\$ 3,094.50	\$ 3,170.50	\$ 3,250.00
		\$ 5,037.00	\$ 5,239.00	\$ 5,447.00	\$ 5,664.00	\$ 5,892.00	\$ 6,033.00	\$ 6,189.00	\$ 6,341.00	\$ 6,500.00
ACCESS Program Specialist	21	\$ 30.23	\$ 31.43	\$ 32.68	\$ 33.99	\$ 35.34	\$ 36.21	\$ 37.13	\$ 38.07	\$ 39.02
Basic Needs Coordinator		\$ 2,619.50	\$ 2,723.50	\$ 2,832.00	\$ 2,946.00	\$ 3,062.50	\$ 3,138.50	\$ 3,218.00	\$ 3,299.00	\$ 3,381.50
Career Ready Coordinator		\$ 5,239.00	\$ 5,447.00	\$ 5,664.00	\$ 5,892.00	\$ 6,125.00	\$ 6,277.00	\$ 6,436.00	\$ 6,598.00	\$ 6,763.00
EOPS Program Coordinator										
Grant and Budget Specialist										
Instructional Laboratory Coordinator										
Mental Health Coordinator										
Student Success and Equity Coordinator										
Student Support Services Coordinator										
Transfer & Career Center Coordinator										
Admissions & Records Technician III	22	\$ 31.43	\$ 32.68	\$ 33.99	\$ 35.34	\$ 36.76	\$ 37.66	\$ 38.63	\$ 39.60	\$ 40.57
Financial Aid Technician III		\$ 2,723.50	\$ 2,832.00	\$ 2,946.00	\$ 3,062.50	\$ 3,185.50	\$ 3,264.00	\$ 3,347.50	\$ 3,432.00	\$ 3,516.00
HVAC Specialist		\$ 5,447.00	\$ 5,664.00	\$ 5,892.00	\$ 6,125.00	\$ 6,371.00	\$ 6,528.00	\$ 6,695.00	\$ 6,864.00	\$ 7,032.00
Multi-Craft Specialist										
Future Use	23	\$ 32.68	\$ 33.99	\$ 35.34	\$ 36.76	\$ 38.22	\$ 39.17	\$ 40.15	\$ 41.17	\$ 42.19
		\$ 2,832.00	\$ 2,946.00	\$ 3,062.50	\$ 3,185.50	\$ 3,312.00	\$ 3,395.00	\$ 3,479.50	\$ 3,568.00	\$ 3,656.00
		\$ 5,664.00	\$ 5,892.00	\$ 6,125.00	\$ 6,371.00	\$ 6,624.00	\$ 6,790.00	\$ 6,959.00	\$ 7,136.00	\$ 7,312.00
Athletic Trainer	24	\$ 33.99	\$ 35.34	\$ 36.76	\$ 38.22	\$ 39.75	\$ 40.75	\$ 41.76	\$ 42.82	\$ 43.87
Information Technology Specialist		\$ 2,946.00	\$ 3,062.50	\$ 3,185.50	\$ 3,312.00	\$ 3,445.00	\$ 3,532.00	\$ 3,619.00	\$ 3,711.00	\$ 3,802.00
Payroll Specialist		\$ 5,892.00	\$ 6,125.00	\$ 6,371.00	\$ 6,624.00	\$ 6,890.00	\$ 7,064.00	\$ 7,238.00	\$ 7,422.00	\$ 7,604.00
Institutional Effectiveness Specialist	25	\$ 35.34	\$ 36.76	\$ 38.22	\$ 39.75	\$ 41.33	\$ 42.38	\$ 43.44	\$ 44.52	\$ 45.62
Instructional Design Specialist		\$ 3,062.50	\$ 3,185.50	\$ 3,312.00	\$ 3,445.00	\$ 3,582.00	\$ 3,673.00	\$ 3,764.50	\$ 3,858.00	\$ 3,954.00
Web Design Specialist		\$ 6,125.00	\$ 6,371.00	\$ 6,624.00	\$ 6,890.00	\$ 7,164.00	\$ 7,346.00	\$ 7,529.00	\$ 7,716.00	\$ 7,908.00
Future Use	26	\$ 36.76	\$ 38.22	\$ 39.75	\$ 41.33	\$ 42.99	\$ 44.08	\$ 45.17	\$ 46.29	\$ 47.45

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		\$ 3,185.50	\$ 3,312.00	\$ 3,445.00	\$ 3,582.00	\$ 3,725.50	\$ 3,820.00	\$ 3,915.00	\$ 4,012.00	\$ 4,112.00
		\$ 6,371.00	\$ 6,624.00	\$ 6,890.00	\$ 7,164.00	\$ 7,451.00	\$ 7,640.00	\$ 7,830.00	\$ 8,024.00	\$ 8,224.00
Network Specialist	27	\$ 38.22	\$ 39.75	\$ 41.33	\$ 42.99	\$ 44.70	\$ 45.84	\$ 46.99	\$ 48.15	\$ 49.36
Research Analyst		\$ 3,312.00	\$ 3,445.00	\$ 3,582.00	\$ 3,725.50	\$ 3,874.00	\$ 3,972.50	\$ 4,072.50	\$ 4,172.50	\$ 4,278.00
		\$ 6,624.00	\$ 6,890.00	\$ 7,164.00	\$ 7,451.00	\$ 7,748.00	\$ 7,945.00	\$ 8,145.00	\$ 8,345.00	\$ 8,556.00
Future Use	28	\$ 39.75	\$ 41.33	\$ 42.99	\$ 44.70	\$ 46.50	\$ 47.66	\$ 48.85	\$ 50.08	\$ 51.34
		\$ 3,445.00	\$ 3,582.00	\$ 3,725.50	\$ 3,874.00	\$ 4,029.50	\$ 4,130.50	\$ 4,234.00	\$ 4,340.00	\$ 4,449.00
		\$ 6,890.00	\$ 7,164.00	\$ 7,451.00	\$ 7,748.00	\$ 8,059.00	\$ 8,261.00	\$ 8,468.00	\$ 8,680.00	\$ 8,898.00
Future Use	29	\$ 41.33	\$ 42.99	\$ 44.71	\$ 46.49	\$ 48.35	\$ 49.56	\$ 50.81	\$ 52.09	\$ 53.39
		\$ 3,582.00	\$ 3,725.50	\$ 3,874.50	\$ 4,029.00	\$ 4,190.50	\$ 4,295.50	\$ 4,403.50	\$ 4,514.00	\$ 4,627.00
		\$ 7,164.00	\$ 7,451.00	\$ 7,749.00	\$ 8,058.00	\$ 8,381.00	\$ 8,591.00	\$ 8,807.00	\$ 9,028.00	\$ 9,254.00
Application Developer/Programmer	30	\$ 42.99	\$ 44.71	\$ 46.50	\$ 48.35	\$ 50.29	\$ 51.55	\$ 52.85	\$ 54.17	\$ 55.53
Cyber Infrastructure Specialist		\$ 3,725.50	\$ 3,874.50	\$ 4,029.50	\$ 4,190.00	\$ 4,358.50	\$ 4,467.50	\$ 4,580.00	\$ 4,694.50	\$ 4,812.50
		\$ 7,451.00	\$ 7,749.00	\$ 8,059.00	\$ 8,380.00	\$ 8,717.00	\$ 8,935.00	\$ 9,160.00	\$ 9,389.00	\$ 9,625.00