

Barstow Community College - Classified Salary Schedule
2025-2026

APPENDIX B-2

3% effective July 1, 2025

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>
		Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.
		Mo.	Mo.	Mo.	Mo.	Mo.	Mo.	Mo.	Mo.	Mo.
Basic Needs Specialist	12	\$ 20.80	\$ 21.64	\$ 22.50	\$ 23.41	\$ 24.33	\$ 24.95	\$ 25.57	\$ 26.22	\$ 26.87
Custodian		\$ 1,802.50	\$ 1,875.50	\$ 1,950.00	\$ 2,029.00	\$ 2,108.50	\$ 2,162.00	\$ 2,216.00	\$ 2,272.50	\$ 2,328.50
Secretary		\$ 3,605.00	\$ 3,751.00	\$ 3,900.00	\$ 4,058.00	\$ 4,217.00	\$ 4,324.00	\$ 4,432.00	\$ 4,545.00	\$ 4,657.00
Financial Aid Technician I	13	\$ 21.64	\$ 22.50	\$ 23.41	\$ 24.33	\$ 25.30	\$ 25.94	\$ 26.60	\$ 27.26	\$ 27.95
Grounds Specialist		\$ 1,875.50	\$ 1,950.00	\$ 2,029.00	\$ 2,108.50	\$ 2,193.00	\$ 2,248.50	\$ 2,305.00	\$ 2,362.50	\$ 2,422.00
		\$ 3,751.00	\$ 3,900.00	\$ 4,058.00	\$ 4,217.00	\$ 4,386.00	\$ 4,497.00	\$ 4,610.00	\$ 4,725.00	\$ 4,844.00
ACCESS Instructional Aid	14	\$ 22.50	\$ 23.41	\$ 24.33	\$ 25.30	\$ 26.33	\$ 26.97	\$ 27.66	\$ 28.34	\$ 29.06
Accounting Assistant		\$ 1,950.00	\$ 2,029.00	\$ 2,108.50	\$ 2,193.00	\$ 2,282.00	\$ 2,337.50	\$ 2,397.50	\$ 2,456.50	\$ 2,518.50
Library Technician I		\$ 3,900.00	\$ 4,058.00	\$ 4,217.00	\$ 4,386.00	\$ 4,564.00	\$ 4,675.00	\$ 4,795.00	\$ 4,913.00	\$ 5,037.00
Student Services Technician										
PIO Assistant	15	\$ 23.41	\$ 24.33	\$ 25.30	\$ 26.33	\$ 27.38	\$ 28.06	\$ 28.78	\$ 29.49	\$ 30.23
		\$ 2,029.00	\$ 2,108.50	\$ 2,193.00	\$ 2,282.00	\$ 2,372.50	\$ 2,432.00	\$ 2,494.50	\$ 2,555.50	\$ 2,619.50
		\$ 4,058.00	\$ 4,217.00	\$ 4,386.00	\$ 4,564.00	\$ 4,745.00	\$ 4,864.00	\$ 4,989.00	\$ 5,111.00	\$ 5,239.00
Administrative Secretary	16	\$ 24.33	\$ 25.30	\$ 26.33	\$ 27.38	\$ 28.49	\$ 29.19	\$ 29.93	\$ 30.67	\$ 31.43
Instruction Lab Assistant - Sciences		\$ 2,108.50	\$ 2,193.00	\$ 2,282.00	\$ 2,372.50	\$ 2,469.00	\$ 2,529.50	\$ 2,593.50	\$ 2,658.00	\$ 2,723.50
		\$ 4,217.00	\$ 4,386.00	\$ 4,564.00	\$ 4,745.00	\$ 4,938.00	\$ 5,059.00	\$ 5,187.00	\$ 5,316.00	\$ 5,447.00
Accounting Technician I	17	\$ 25.30	\$ 26.33	\$ 27.38	\$ 28.49	\$ 29.63	\$ 30.35	\$ 31.11	\$ 31.89	\$ 32.68
Learning Support Specialist		\$ 2,193.00	\$ 2,282.00	\$ 2,372.50	\$ 2,469.00	\$ 2,568.00	\$ 2,630.50	\$ 2,696.00	\$ 2,764.00	\$ 2,832.50
Special Programs Specialist		\$ 4,386.00	\$ 4,564.00	\$ 4,745.00	\$ 4,938.00	\$ 5,136.00	\$ 5,261.00	\$ 5,392.00	\$ 5,528.00	\$ 5,665.00
Student Services Specialist										
Student Success Advisor										
Accounting Technician II	18	\$ 26.33	\$ 27.38	\$ 28.49	\$ 29.63	\$ 30.81	\$ 31.59	\$ 32.35	\$ 33.16	\$ 33.99
Financial Aid Specialist		\$ 2,282.00	\$ 2,372.50	\$ 2,469.00	\$ 2,568.00	\$ 2,670.00	\$ 2,737.50	\$ 2,803.50	\$ 2,873.50	\$ 2,946.00
Library Technician II		\$ 4,564.00	\$ 4,745.00	\$ 4,938.00	\$ 5,136.00	\$ 5,340.00	\$ 5,475.00	\$ 5,607.00	\$ 5,747.00	\$ 5,892.00
Purchasing Technician										
Administrative Assistant	19	\$ 27.38	\$ 28.49	\$ 29.63	\$ 30.81	\$ 32.04	\$ 32.83	\$ 33.67	\$ 34.49	\$ 35.37
Admissions & Records Evaluator		\$ 2,372.50	\$ 2,469.00	\$ 2,568.00	\$ 2,670.00	\$ 2,776.50	\$ 2,845.50	\$ 2,918.00	\$ 2,989.50	\$ 3,065.50
Athletics Specialist		\$ 4,745.00	\$ 4,938.00	\$ 5,136.00	\$ 5,340.00	\$ 5,553.00	\$ 5,691.00	\$ 5,836.00	\$ 5,979.00	\$ 6,131.00
Maintenance & Operations Specialist										
Site Office Coordinator										
Curriculum and Scheduling Specialist	20	\$ 28.49	\$ 29.63	\$ 30.81	\$ 32.04	\$ 33.32	\$ 34.13	\$ 35.01	\$ 35.87	\$ 36.77
		\$ 2,469.00	\$ 2,568.00	\$ 2,670.00	\$ 2,776.50	\$ 2,888.00	\$ 2,957.50	\$ 3,034.00	\$ 3,108.50	\$ 3,186.50
		\$ 4,938.00	\$ 5,136.00	\$ 5,340.00	\$ 5,553.00	\$ 5,776.00	\$ 5,915.00	\$ 6,068.00	\$ 6,217.00	\$ 6,373.00
ACCESS Program Specialist	21	\$ 29.63	\$ 30.81	\$ 32.04	\$ 33.32	\$ 34.64	\$ 35.50	\$ 36.40	\$ 37.32	\$ 38.25
Basic Needs Coordinator		\$ 2,568.00	\$ 2,670.00	\$ 2,776.50	\$ 2,888.00	\$ 3,002.50	\$ 3,077.00	\$ 3,155.00	\$ 3,234.50	\$ 3,315.00
Career Ready Coordinator		\$ 5,136.00	\$ 5,340.00	\$ 5,553.00	\$ 5,776.00	\$ 6,005.00	\$ 6,154.00	\$ 6,310.00	\$ 6,469.00	\$ 6,630.00
EOPS Program Coordinator										
Grant and Budget Specialist										
Instructional Laboratory Coordinator										
Mental Health Coordinator										
Student Success and Equity Coordinator										
Student Support Services Coordinator										
Transfer & Career Center Coordinator										
Admissions & Records Technician III	22	\$ 30.81	\$ 32.04	\$ 33.32	\$ 34.64	\$ 36.04	\$ 36.92	\$ 37.87	\$ 38.82	\$ 39.77
Financial Aid Technician III		\$ 2,670.00	\$ 2,776.50	\$ 2,888.00	\$ 3,002.50	\$ 3,123.00	\$ 3,200.00	\$ 3,282.00	\$ 3,364.50	\$ 3,447.00
HVAC Specialist		\$ 5,340.00	\$ 5,553.00	\$ 5,776.00	\$ 6,005.00	\$ 6,246.00	\$ 6,400.00	\$ 6,564.00	\$ 6,729.00	\$ 6,894.00
Multi-Craft Specialist										
Future Use	23	\$ 32.04	\$ 33.32	\$ 34.64	\$ 36.04	\$ 37.47	\$ 38.41	\$ 39.36	\$ 40.36	\$ 41.36
		\$ 2,776.50	\$ 2,888.00	\$ 3,002.50	\$ 3,123.00	\$ 3,247.00	\$ 3,328.50	\$ 3,411.50	\$ 3,498.00	\$ 3,584.50
		\$ 5,553.00	\$ 5,776.00	\$ 6,005.00	\$ 6,246.00	\$ 6,494.00	\$ 6,657.00	\$ 6,823.00	\$ 6,996.00	\$ 7,169.00
Athletic Trainer	24	\$ 33.32	\$ 34.64	\$ 36.04	\$ 37.47	\$ 38.97	\$ 39.95	\$ 40.94	\$ 41.98	\$ 43.01
Information Technology Specialist		\$ 2,888.00	\$ 3,002.50	\$ 3,123.00	\$ 3,247.00	\$ 3,377.50	\$ 3,462.50	\$ 3,548.00	\$ 3,638.00	\$ 3,727.50
Payroll Specialist		\$ 5,776.00	\$ 6,005.00	\$ 6,246.00	\$ 6,494.00	\$ 6,755.00	\$ 6,925.00	\$ 7,096.00	\$ 7,276.00	\$ 7,455.00
Institutional Effectiveness Specialist	25	\$ 34.64	\$ 36.04	\$ 37.47	\$ 38.97	\$ 40.52	\$ 41.55	\$ 42.58	\$ 43.65	\$ 44.73
Instructional Design Specialist		\$ 3,002.50	\$ 3,123.00	\$ 3,247.00	\$ 3,377.50	\$ 3,512.00	\$ 3,601.00	\$ 3,690.50	\$ 3,782.50	\$ 3,876.50
Web Design Specialist		\$ 6,005.00	\$ 6,246.00	\$ 6,494.00	\$ 6,755.00	\$ 7,024.00	\$ 7,202.00	\$ 7,381.00	\$ 7,565.00	\$ 7,753.00
Future Use	26	\$ 36.04	\$ 37.47	\$ 38.97	\$ 40.52	\$ 42.15	\$ 43.21	\$ 44.29	\$ 45.39	\$ 46.52

APPENDIX B-2

		\$ 3,123.00	\$ 3,247.00	\$ 3,377.50	\$ 3,512.00	\$ 3,652.50	\$ 3,745.00	\$ 3,838.00	\$ 3,933.50	\$ 4,031.50
		\$ 6,246.00	\$ 6,494.00	\$ 6,755.00	\$ 7,024.00	\$ 7,305.00	\$ 7,490.00	\$ 7,676.00	\$ 7,867.00	\$ 8,063.00
Network Specialist	27	\$ 37.47	\$ 38.97	\$ 40.52	\$ 42.15	\$ 43.82	\$ 44.94	\$ 46.07	\$ 47.20	\$ 48.39
Research Analyst		\$ 3,247.00	\$ 3,377.50	\$ 3,512.00	\$ 3,652.50	\$ 3,798.00	\$ 3,894.50	\$ 3,992.50	\$ 4,090.50	\$ 4,194.00
		\$ 6,494.00	\$ 6,755.00	\$ 7,024.00	\$ 7,305.00	\$ 7,596.00	\$ 7,789.00	\$ 7,985.00	\$ 8,181.00	\$ 8,388.00
Future Use	28	\$ 38.97	\$ 40.52	\$ 42.15	\$ 43.82	\$ 45.58	\$ 46.73	\$ 47.90	\$ 49.10	\$ 50.33
		\$ 3,377.50	\$ 3,512.00	\$ 3,652.50	\$ 3,798.00	\$ 3,950.50	\$ 4,049.50	\$ 4,151.00	\$ 4,255.00	\$ 4,362.00
		\$ 6,755.00	\$ 7,024.00	\$ 7,305.00	\$ 7,596.00	\$ 7,901.00	\$ 8,099.00	\$ 8,302.00	\$ 8,510.00	\$ 8,724.00
Future Use	29	\$ 40.52	\$ 42.15	\$ 43.83	\$ 45.58	\$ 47.41	\$ 48.60	\$ 49.81	\$ 51.06	\$ 52.35
		\$ 3,512.00	\$ 3,652.50	\$ 3,798.50	\$ 3,950.00	\$ 4,108.50	\$ 4,211.50	\$ 4,317.00	\$ 4,425.50	\$ 4,536.50
		\$ 7,024.00	\$ 7,305.00	\$ 7,597.00	\$ 7,900.00	\$ 8,217.00	\$ 8,423.00	\$ 8,634.00	\$ 8,851.00	\$ 9,073.00
Application Developer/Programmer	30	\$ 42.15	\$ 43.83	\$ 45.58	\$ 47.40	\$ 49.30	\$ 50.54	\$ 51.81	\$ 53.11	\$ 54.44
Cyber Infrastructure Specialist		\$ 3,652.50	\$ 3,798.50	\$ 3,950.50	\$ 4,108.00	\$ 4,273.00	\$ 4,380.00	\$ 4,490.00	\$ 4,602.50	\$ 4,718.00
		\$ 7,305.00	\$ 7,597.00	\$ 7,901.00	\$ 8,216.00	\$ 8,546.00	\$ 8,760.00	\$ 8,980.00	\$ 9,205.00	\$ 9,436.00