Barstow Community College
Board Goals
2026-2028

The Board of Trustees provides governance leadership for Barstow Community
College and has identified the following goals for 2026-2028.

Introduction

Barstow Community College District's (BCCD) Board Goals for 2026–2028 are intentionally
designed to advance the College's strategic direction and strengthen outcomes for students,
employees, and the wider high desert communities. This integrated framework connects the
Board's governance priorities with the College's five strategic goals—**becoming a dynamic
community hub of innovation**, **implementing equitable pathways to student completion**,
providing flexible, high-quality programs and services, **ensuring effective stewardship of
resources**, and **creating an engaged, vibrant community**. By aligning Board leadership with
institutional strategy, BCCD affirms its commitment to student success, institutional excellence,
and regional prosperity.

The Board's role is to set vision, uphold accountability, and ensure that policy and resource
decisions consistently serve student learning and community needs. Accordingly, these goals
focus on access and completion; equity, inclusion, and belonging; institutional effectiveness and
accreditation; fiscal stability and responsible stewardship; community and workforce
partnerships; and board development and governance. Each area incorporates measurable
priorities that translate strategy into practice—such as enhancing flexible scheduling and
delivery models, strengthening regular and substantive interaction in distance education,
expanding mental health and athletic supports, and deepening employer, K-12, and civic
partnerships, including emerging opportunities in artificial intelligence (AI) and emergency
preparedness.

Equity is a throughline across all goals. The Board will champion the use of disaggregated data
and targeted action plans to close achievement gaps and remove barriers across the student
journey—from outreach to enrollment, persistence, and completion. At the same time, the
College's commitment to innovation calls for continuous improvement: investing in modern
learning experiences, work-based opportunities, and industry-recognized credentials that respond
to regional labor-market needs and support upward mobility.

Effective stewardship is essential to sustaining this vision. The Board will ensure transparent
budgeting aligned to strategic priorities, cultivate diversified revenue through enrollment
management, grants, partnerships, philanthropic support, and congressionally directed projects,
and promote efficient resource allocation that strengthens programs and services. Governance
excellence—through training, policy clarity, and strong communication—will keep the Board
focused on outcomes, compliance, and long-term community benefit.

These goals will be monitored through routine reporting and dashboard indicators, enabling the

Board to review progress, adjust strategies, and celebrate successes. By integrating governance with strategy, BCCD positions itself to deliver high-quality, flexible, and equitable education; to catalyze innovation and economic development; and to foster a welcoming, vibrant campus community. Together, the Board and College will advance a shared mission: expanding opportunity and delivering results that matter for our students and the region we serve.

I. Improve Student Access and Success
(Strategic Goal 2: Implement equitable pathways to student completion; Goal 3: Provide flexible, high-quality programs & services)

- Increase student success rates by continuously monitoring and analyzing key performance data, identifying emerging trends that support learning and completion.

- Expand access to education by adapting programs, course scheduling, and delivery methods to meet the evolving needs of the community, ensuring flexibility and quality.

- Streamline student-facing processes to ensure a seamless experience from recruitment through enrollment, persistence, and completion, minimizing barriers at every step of the student journey.

- Embed equity-focused practices in all pathways to close achievement gaps and support completion for all student groups.

II. Promote Equity, Inclusion, and Belonging
(Strategic Goal 2: Implement equitable pathways; Goal 5: Create an engaged vibrant community)

- Increase equitable access, success, and support by using disaggregated data to monitor outcomes for all student groups and implementing targeted action plans to close equity gaps.

- Foster a campus environment where diversity is valued, inclusion is embedded in all practices, and students and employees feel respected and supported.

- Continue to support and expand BCC's Athletic Program and mental health resources for students and employees.

III. Achieve Institutional Effectiveness & Excellence
(Strategic Goal 4: Ensure effective stewardship of college resources)

- Ensure timely submission of Follow-Up report to ACCJC which demonstrates that regular and substantive interaction is occurring in all distance education courses.

- Promote continuous improvement through data-informed decision-making and accountability measures that strengthen institutional performance.

IV. Ensure Fiscal Stability and Responsible Stewardship
(Strategic Goal 4: Ensure effective stewardship of college resources)

- Maintain transparent, responsible budgeting practices that prioritize student learning, institutional sustainability, and long-term strategic investments.

- Enhance revenue generation through enrollment management, grant acquisition, partnerships, congressionally directed projects, and philanthropic donations.

- Align fiscal planning with strategic priorities to ensure resources support innovation and student success.

V. Strengthen Community and Workforce Partnerships
(Strategic Goal 1: Become a dynamic community hub of innovation; Goal 5: Create an engaged vibrant community)

- Support BCC's Economic Development Agenda to create a skilled workforce that enables industry diversification, quality jobs, and entrepreneurship in the north high desert region.

- Expand partnerships with local employers, K-12 districts, community organizations, and regional workforce agencies to align programs with labor-market needs.

- Increase opportunities for students through work-based learning, internships, dual-enrollment pathways, and industry-recognized credentials.

- Explore and integrate Artificial Intelligence (AI) adoption across career areas and encourage AI-enabled skills training into BCC programs.

- Serve as a key community resource by offering responsive programs that support economic development and community well-being.

- Support the College's continued efforts to advance emergency planning and preparedness in collaboration with local public safety organizations.

VI. Advance Board Development and Governance
(Strategic Goal 1: Become a dynamic community hub of innovation; Goal 5: Create an engaged vibrant community)

- Support trustee participation in training and professional development offered by the Community College League of California and other organizations focused on effective governance and communication strategies.

- Provide board professional development on bond measures and their impact on the communities the District serves.

- Ensure board practices model transparency, innovation, and community engagement aligned with college strategic priorities.