

MEMORANDUM OF UNDERSTANDING BETWEEN THE BARSTOW COMMUNITY COLLEGE  
DISTRICT AND THE BARSTOW COLLEGE FACULTY ASSOCIATION: Article 7.6.1.1.- Assignments –  
Load Adjustments

April 8, 2025

This Memorandum of Understanding (“MOU”) is entered into by and between the Barstow Community College District (hereinafter referred to as “District”) and the Barstow College Faculty Association CCA/CTA/NEA (hereinafter referred to as “BCFA”) (hereinafter collectively referred to as the “Parties”) and is expressly made pursuant to the Educational Employment Relation Act and the current Collective Bargaining Agreement (“CBA”). This MOU is designed to include additional language in Article 7.6.1.1. that allows for a faculty assignment in the Teaching and Learning Success Center (TLSC) when a full-time faculty member does not meet contract load due to a cancelled class

7.6.1.1 . When a class assigned to be taught by a full-time faculty member is cancelled due to low enrollment, the faculty member’s teaching load will be adjusted by assignment to another class, **assignment in the TLSC**, or by adjustment in the subsequent semester. If the load adjustment is not possible in the next semester the unit member may be provided **with** a non-instructional assignment in equivalent load to make up the underload. If an underload cannot be made up through assignment, the unit member will not receive any reduction in salary. It shall be the responsibility of the District to carry out the provisions of this policy in the best interest of the college.

This MOU is intended to allow assignments to the TLSC as an option when full-time faculty members do not meet contract load due to a cancelled class. The MOU is effective immediately and will remain in effect until the successor agreement is ratified and is intended to be included in the successor agreement.

For the District:

  
Eva Bagg (Apr 22, 2025 11:30 PDT)

04/23/2025

Dr. Eva Bagg, Superintendent-President

For BCFA:



04/23/2025

Dr. Beverly Ranney, BCFA President










# BCFA\_MOU Article 7.6.1.1 - Load adjustment 04082025

Final Audit Report

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