MEMORANDUM OF UNDERSTANDING BETWEEN BARSTOW COMMUNITY COLLEGE DISTRICT AND BARSTOW COLLEGE FACULTY ASSOCIATION CCA/CTA/NEA

This Memorandum of Understanding ("MOU") is entered into by and between the Barstow Community College District (hereinafter referred to as "District") and the Barstow College Faculty Association CCA/CTA/NEA (hereinafter referred to as "BCFA") (hereinafter collectively referred to as the "Parties") and is expressly made pursuant to the Educational Employment Relation Act and the current Collective Bargaining Agreement ("CBA"). The purpose of this Memorandum of Understanding is to bridge the specific reassign time for the fall semester 2023 due to ratification of the 2023-2026 successor contract post start of the fall semester. Both parties agree to the following terms for the fall 2023 semester as stated below.

This MOU between the Parties is not intended to change the terms of the CBA, but is instead a one-time, non-precedent setting agreement that may not be used as the basis of a past practice by either party.

TERMS

Both parties agree to the stipend compensation for the following assignments for fall semester 2023:

- a. Pathway Leads \$2970 per lead (max of six) (3hrs/week X \$55/hr X 18 weeks)
- b. Faculty Academic Support Coordinator \$7920 (8hrs/week X \$55/hr X 18 weeks)
- c. Faculty Distance Education Coordinator \$7920 (8hrs/week X \$55/hr X 18 weeks)
- d. Academic Senate President, 10% Load Equivalent \$1485 (1.5hrs/week X \$55/hr X 18 weeks) + 50% current contract reassign time.
- e. Curriculum Chair, 10% load equivalent \$1485 (1.5hrs/week X \$55/hr X 18 weeks) + 50% current contract reassign time.
- f. Outcomes Assessment Coordinator \$2970 (3hrs/week X \$55/hr X 18 weeks) + 40% current contract reassign time.

This MOU is effective August 7, 2023 and expires on December 22, 2023 unless both parties agree to an extension.

For the District:

Euro 1 2023 09:58 PDT)

August 8, 2023

For the Faculty Association:

Beverly Ranney 8/9/2023

Date

Date

Fall Stipend MOU 8-7-23

Final Audit Report

2023-08-10

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