

APPENDIX A-3
BARSTOW COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
2025-2026 (2%)
Effective July 01, 2025

	Column	"A"	I	II	III	IV	V	VI	
	STEP	BA/BS + 2 Yrs Experience AA/AS + 6 Yrs	M.A.	M.A. with B.A. Plus 45 Sem. Units	M.A. with B.A. Plus 60 Sem. Units	M.A. with B.A. Plus 75 Sem. Units	M.A. with B.A. Plus 90 Sem. Units	Ph.D.	
INSTRUCTOR	1	67,016	69,966	72,915	75,864	78,814	81,763	84,443	ASSISTANT
	2	69,966	72,915	75,864	78,814	81,763	84,712	87,392	PROFESSOR
	*3	72,915	75,864	78,814	81,763	84,712	87,662	90,342	
	4	75,864	78,814	81,763	84,712	87,662	90,611	93,291	
	5	78,814	81,763	84,712	87,662	90,611	93,561	96,240	ASSOCIATE
ASSISTANT PROFESSOR	6	81,763	84,712	87,662	90,611	93,561	96,510	99,190	PROFESSOR
	7	84,712	87,662	90,611	93,561	96,510	99,458	102,139	
	8	87,662	90,611	93,561	96,510	99,458	102,408	105,088	
	**9	90,611	93,561	96,510	99,458	102,408	105,357	108,037	
	10	93,561	96,510	99,458	102,408	105,357	108,307	110,986	
	11		99,458	102,408	105,357	108,307	111,257	113,936	
	12		102,408	105,357	108,307	111,257	114,205	116,886	
	13		105,357	108,307	111,257	114,205	117,154	119,835	PROFESSOR
	14		108,307	111,257	114,205	117,154	120,105	122,785	
	15		111,257	114,205	117,154	120,105	123,054	125,733	
	16		114,205	117,154	120,105	123,054	126,003	128,683	
	17		117,154	120,105	123,054	126,003	128,952	131,633	
	18		120,105	123,054	126,003	128,952	131,901	134,582	
	19				128,952	131,901	134,851	137,531	
	20						137,801	140,481	
An additional \$1250 will be paid for a second Master's degree in an area and/or subject which differs from the area and/or subject of the first Master's degree. Only full-time faculty receiving the additional \$1250 as of 10/20/2014, shall receive the additional Master's stipend.									
* Teachers with provisional Credentials shall not proceed beyond Step 3.									
** Maximum starting salary.									
Adjunct faculty hourly rates: Fall 2025				<MA		MA		Doctorate	
				\$63/hr		\$65/hr		\$68/hr	
Full Time Faculty Overload				Fall 2025					
Hourly Rate *				\$58/hr					