

**APPENDIX A-2
 BARSTOW COMMUNITY COLLEGE DISTRICT
 CERTIFICATED SALARY SCHEDULE
 2024-2025 (3%)
 Effective July 01, 2024**

Column	"A"	I	II	III	IV	V	VI		
STEP	BA/BS + 2 Yrs Experience AA/AS + 6 Yrs	M.A.	M.A. with B.A. Plus 45 Sem. Units	M.A. with B.A. Plus 60 Sem. Units	M.A. with B.A. Plus 75 Sem. Units	M.A. with B.A. Plus 90 Sem. Units	Ph.D.		
INSTRUCTOR	1	65,702	68,594	71,485	74,376	77,269	80,160	82,787	ASSISTANT
	2	68,594	71,485	74,376	77,269	80,160	83,051	85,678	PROFESSOR
	*3	71,485	74,376	77,269	80,160	83,051	85,943	88,571	
	4	74,376	77,269	80,160	83,051	85,943	88,834	91,462	
	5	77,269	80,160	83,051	85,943	88,834	91,726	94,353	ASSOCIATE
ASSISTANT PROFESSOR	6	80,160	83,051	85,943	88,834	91,726	94,618	97,245	PROFESSOR
	7	83,051	85,943	88,834	91,726	94,618	97,508	100,136	
	8	85,943	88,834	91,726	94,618	97,508	100,400	103,027	
	**9	88,834	91,726	94,618	97,508	100,400	103,291	105,919	
	10	91,726	94,618	97,508	100,400	103,291	106,183	108,810	
	11		97,508	100,400	103,291	106,183	109,075	111,702	PROFESSOR
	12		100,400	103,291	106,183	109,075	111,966	114,594	
	13		103,291	106,183	109,075	111,966	114,857	117,485	
	14		106,183	109,075	111,966	114,857	117,750	120,377	
	15		109,075	111,966	114,857	117,750	120,641	123,268	
	16		111,966	114,857	117,750	120,641	123,532	126,160	
	17		114,857	117,750	120,641	123,532	126,424	129,052	
	18		117,750	120,641	123,532	126,424	129,315	131,943	
	19				126,424	129,315	132,207	134,834	
	20					135,099	137,726		

An additional \$1250 will be paid for a second Master's degree in an area and/or subject which differs from the area and/or subject of the first Master's degree. Only full-time faculty receiving the additional \$1250 as of 10/20/2014, shall receive the additional Master's stipend.

* Teachers with provisional Credentials shall not proceed beyond Step 3.

** Maximum starting salary.

Adjunct faculty hourly rates: Fall 2024	<MA	MA	Doctorate
	\$62/hr	\$64/hr	\$67/hr

Full Time Faculty Overload	Fall 2024
Hourly Rate *	\$56/hr