

**APPENDIX A-1**  
**BARSTOW COMMUNITY COLLEGE DISTRICT**  
**CERTIFICATED SALARY SCHEDULE**  
**2023-2024 (8%)**  
**Effective July 01, 2023**

Column	"A"	I	II	III	IV	V	VI		
STEP	BA/BS + 2 Yrs Experience AA/AS + 6 Yrs	M.A.	M.A. with B.A. Plus 45 Sem. Units	M.A. with B.A. Plus 60 Sem. Units	M.A. with B.A. Plus 75 Sem. Units	M.A. with B.A. Plus 90 Sem. Units	Ph.D.		
<b>INSTRUCTOR</b>	1	63,788	66,596	69,403	72,210	75,018	77,825	80,376	<b>ASSISTANT PROFESSOR</b>
	2	66,596	69,403	72,210	75,018	77,825	80,632	83,183	
	*3	69,403	72,210	75,018	77,825	80,632	83,440	85,991	
	4	72,210	75,018	77,825	80,632	83,440	86,247	88,798	
	5	75,018	77,825	80,632	83,440	86,247	89,054	91,605	<b>ASSOCIATE PROFESSOR</b>
<b>ASSISTANT PROFESSOR</b>	6	77,825	80,632	83,440	86,247	89,054	91,862	94,413	
	7	80,632	83,440	86,247	89,054	91,862	94,668	97,219	
	8	83,440	86,247	89,054	91,862	94,668	97,476	100,026	
	**9	86,247	89,054	91,862	94,668	97,476	100,283	102,834	
	10	89,054	91,862	94,668	97,476	100,283	103,090	105,641	
	11		94,668	97,476	100,283	103,090	105,898	108,449	
	12		97,476	100,283	103,090	105,898	108,705	111,256	
	13		100,283	103,090	105,898	108,705	111,512	114,063	<b>PROFESSOR</b>
	14		103,090	105,898	108,705	111,512	114,320	116,871	
	15		105,898	108,705	111,512	114,320	117,127	119,678	
16		108,705	111,512	114,320	117,127	119,934	122,485		
17		111,512	114,320	117,127	119,934	122,742	125,293		
18		114,320	117,127	119,934	122,742	125,549	128,100		
19				122,742	125,549	128,356	130,907		
20						131,164	133,715		

An additional \$1250 will be paid for a second Master's degree in an area and/or subject which differs from the area and/or subject of the first Master's degree. Only full-time faculty receiving the additional \$1250 as of 10/20/2014, shall receive the additional Master's stipend.

\* Teachers with provisional Credentials shall not proceed beyond Step 3.

\*\* Maximum starting salary.

<b>Adjunct faculty hourly rates: Fall 2023</b>	<b>&lt;MA</b>	<b>MA</b>	<b>Doctorate</b>
	<b>\$61/hr</b>	<b>\$63/hr</b>	<b>\$66/hr</b>

<b>Full Time Faculty Overload</b>	<b>Fall 2023</b>
<b>Hourly Rate *</b>	<b>\$53/hr</b>