APPENDIX C

BARSTOW COMMUNITY COLLEGE DISTRICT CERTIFICATED SALARY SCHEDULE

2022-2023

Effective July 01, 2022

	Column	"A"	I	II	III	IV	V	VI	
		BA/BS + 2 Yrs		M.A. with	M.A. with	M.A. with	M.A. with		
		Experience		B.A. Plus 45	B.A. Plus 60	B.A. Plus 75	B.A. Plus 90		
	STEP	AA/AS + 6 Yrs	M.A.	Sem. Units	Sem. Units	Sem. Units	Sem. Units	Ph.D.	
	1	59,063	61,663	64,262	66,861	69,461	72,060	74,422	ASSISTANT
INSTRUCTOR	2	61,663	64,262	66,862	69,461	72,060	74,659	77,021	PROFESSOR
	*3	64,262	66,861	69,460	72,060	74,659	77,259	79,621	
	4	66,861	69,461	72,060	74,659	77,259	79,858	82,220	
	5	69,461	72,060	74,659	77,259	79,858	82,457	84,819	ASSOCIATE
	6	72,060	74,659	77,259	79,858	82,457	85,057	87,419	PROFESSOR
ASSISTANT	7	74,659	77,259	79,858	82,457	85,057	87,656	90,018	
PROFESSOR	8	77,259	79,858	82,458	85,057	87,656	90,256	92,617	
	9	79,858	82,457	85,057	87,656	90,256	92,855	95,217	
	10	82,457	85,057	87,657	90,256	92,855	95,454	97,816	
	11		87,656	90,256	92,855	95,454	98,054	100,416	
	**12		90,256	92,854	95,454	98,054	100,653	103,015	
	13		92,855	95,454	98,054	100,653	103,252	105,614	PROFESSOR
	14		95,454	98,053	100,653	103,252	105,852	108,214	
	15		98,054	100,653	103,252	105,852	108,451	110,813	
	16		100,653	103,252	105,852	108,451	111,050	113,412	
	17		103,252	105,852	108,451	111,050	113,650	116,012	
	18		105,852	108,451	111,050	113,650	116,249	118,611	
	19				113,650	116,249	118,848	121,210	
	20						121,448	123,810	

An additional \$1250 will be paid for a second Master's degree in an area and/or subject which differs from the area and/or subject of the first Master's degree. Only full-time faculty receiving the additional \$1250 as of 10/20/2014, shall receive the additional Master's stipend.

^{**} Maximum starting salary.

Adjunct Faculty Hourly Rates:	August 17, 2020	August 16, 2021	Fall 2022
	\$57/hr	\$58/hr	\$60/hr
Full Time Faculty Overload	July 01, 2016		
Hourly Rate *	\$43/hr		

BCFA Collective Bargaining Agreement

July 1, 2020 - June 30, 2023

^{*} Teachers with provisional Credentials shall not proceed beyond Step 3.