

MEMORANDUM OF UNDERSTANDING  
BETWEEN THE BARSTOW COMMUNITY COLLEGE DISTRICT  
AND THE BARSTOW COLLEGE FACULTY ASSOCIATION

JULY 28, 2022


CANVAS TRAINING FOR NEW FACULTY

This Memorandum of Understanding (“MOU”) is entered into by and between the Barstow Community College District (hereinafter referred to as “District”) and the Barstow College Faculty Association CCA/CTA/NEA (hereinafter referred to as “BCFA”) (hereinafter collectively referred to as the “Parties”), and is expressly made pursuant to the Educational Employment Relation Act and the current Collective Bargaining Agreement (“CBA”). The purpose of this MOU is to address the need for a one-time variance to the requirement that all faculty, prior to teaching online shall have District-approved training. The terms of the variance are as follows:

1. This applies to the District-provided training undertaken by three full-time faculty members hired by the Board of Trustees at the July 20, 2022 Board Meeting. The faculty members are: Ms. Patricia Lara, Dr. Sarah Shabazz-Ugwumba, and Mr. Shann Chu.
2. The current contract language in 7.2.10 states, “District-approved training shall be required of all faculty prior to teaching online. Instructors who do not have this training shall not be deemed competent to teach online until such requirements are met.”
3. The above-named faculty began District-provided Canvas training on 7/18/2022. It is expected to conclude on 9/1/2022.
4. Classes for Fall Semester, 2022 begin 8/8/2022.
5. Given the prior experience, education, and trainings these three faculty members have and their current participation in Canvas training under the guidance of Director Nancy Olson, all parties agree that they are competent to teach online classes in the first nine weeks of Fall, 2022.
6. No online assignment in the second 9 weeks of Fall 2022 semester will be made without successful completion of the current Canvas training or documentation of prior, District-accepted Canvas training.

This is a non-precedent setting MOU that will sunset on October 7, 2022 or the successful completion of District-provided Canvas training on September 1, 2022, whichever occurs first.

For the District:

  
Eva Bagg (Jul 20 2022 15:07 PDT)  
Dr. Eva Bagg, Superintendent-President

For BCFA:

  
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Dr. Beverly Ranney, BCFA President