

# Healthcare Benefits for the Education Community



# BARSTOW COMMUNITY COLLEGE CERTIFICATED

Health & Welfare Benefits
October 2022 - September 2023





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# **Medical Plans**

# **CVT PPO Health Plans with Blue Shield of California, PhysMetrics and CVS/caremark**

# **Barstow Community College - CERTIFICATED**

# October 1, 2022 - September 30, 2023

BENEFIT	PPO 2, Rx D	PPO 3, Rx C	PPO 5, Rx A	PPO 7, Rx D	
Calendar Year Deductible	\$0	Individual: \$100 Family: \$200	Individual: \$100 Family: \$200	Individual: \$250 Family: \$500	
Coinsurance	Paid at 100%*	Paid at 100%* after deductible is met	Paid at 90%* after deductible is met	Paid at 80%* after deductible is met	
Calendar Year Out of Pocket Maximum (includes medical/pharmacy deductible, coinsurance, and copays) <sup>(2)</sup>	Individual: \$1,250 <sup>(2)</sup> Family: \$2,500 <sup>(2)</sup>	Individual: \$1,250 <sup>(2)</sup> Family: \$2,500 <sup>(2)</sup>	Individual: \$1,250 <sup>(2)</sup> Family: \$2,500 <sup>(2)</sup>	Individual: \$2,000 <sup>(2)</sup> Family: \$4,000 <sup>(2)</sup>	
Doctor Visits	Primary Care Physician - \$20 Copay Specialty Physician - \$20 Copay	Primary Care Physician - \$20 Copay Specialty Physician - \$20 Copay	Primary Care Physician - \$30 Copay Specialty Physician - \$30 Copay	Primary Care Physician - \$30 Copay Specialty Physician - \$30 Copay	
Preventive Care / Immunizations	Paid at 100%*	Paid at 100%*	Paid at 100%*	Paid at 100%*	
Outpatient Laboratory	Non-Hospital - Paid at 100%* Hospital - \$50 copay, then paid at 100%*	Non-Hospital - Paid at 100%* after deductible is met Hospital - After deductible is met, \$50 copay then paid at 100%*	Non-Hospital - Paid at 90%* after deductible is met Hospital - After deductible is met, \$50 copay then paid at 90%*	Non-Hospital - Paid at 80%* after deductible is met  Hospital - After deductible is met, \$50 copay then paid at 80%*	
Outpatient Radiology	Non-Hospital - Paid at 100%* Hospital - \$75 copay, then paid at 100%*	Non-Hospital - Paid at 100%* after deductible is met Hospital - After deductible is met, \$75 copay then paid at 100%*	Non-Hospital - Paid at 90%* after deductible is met Hospital - After deductible is met, \$75 copay then paid at 90%*	Non-Hospital - Paid at 80%* after deductible is met Hospital - After deductible is met, \$75 copay then paid at 80%*	
Durable Medical Equipment	Paid at 100%*	Paid at 100%* after deductible is met	Paid at 90%* after deductible is met	Paid at 80%* after deductible is met	
Ambulance - Ground / Air	Paid at 100%* of covered charges	Paid at 100%* after deductible is met	Paid at 90%* after deductible is met	Paid at 80%* after deductible is met	
Physical Therapy	Paid at 100%* <sup>(1)</sup> (Copay, if applicable.)	Paid at 100%* <sup>(1)</sup> after deductible is met (Copay, if applicable.)	Paid at 90%* <sup>(1)</sup> after deductible is met (Copay, if applicable.)	Paid at 80%* <sup>(1)</sup> after deductible is met (Copay, if applicable.)	
Chiropractic	Paid at 100%* <sup>(1)</sup> (Copay, if applicable.)	Paid at 100%* <sup>(1)</sup> after deductible is met (Copay, if applicable.)	Paid at 90%* <sup>(1)</sup> after deductible is met (Copay, if applicable.)	Paid at 80%* <sup>(1)</sup> after deductible is met (Copay, if applicable.)	
Acupuncture	Paid at 100%* (Copay, if applicable) Maximum of 12 visits per calendar year	Paid at 100%* after deductible is met (Copay, if applicable) Maximum of 12 visits per calendar year	Paid at 90%* after deductible is met (Copay, if applicable) Maximum of 12 visits per calendar year	Paid at 80%* after deductible is met (Copay, if applicable) Maximum of 12 visits per calendar year	
Outpatient Surgery	Non-Hospital - Paid at 100%* Hospital - \$250 copay, then paid at 100%*	Non-Hospital - Paid at 100%* after deductible is met Hospital - After deductible is met, \$250 copay then paid at 100%*	Non-Hospital - Paid at 90%* after deductible is met  Hospital - After deductible is met, \$250 copay then paid at 90%*	Non-Hospital - Paid at 80%* after deductible is met Hospital - After deductible is met, \$250 copay then paid at 80%*	
Hospital Inpatient	Paid at 100%* Unlimited days, Semi-private room	Paid at 100%* after deductible is met; Unlimited days, Semi-private room	Paid at 90%* after deductible is met; Unlimited days, Semi-private room	Paid at 80%* after deductible is met; Unlimited days, Semi-private room	
Hospital Emergency Room	\$100 Emergent Copay; \$175 Non-Emergent Copay (Copay waived if admitted as inpatient) After copay, paid at 100%*	\$100 Emergent Copay; \$175 Non-Emergent Copay (Copay waived if admitted as inpatient) After deductible is met, copay then paid at 100%*	\$100 Emergent Copay; \$175 Non-Emergent Copay (Copay waived if admitted as inpatient) After deductible is met, copay then paid at 90%*	\$100 Emergent Copay; \$175 Non-Emergent Copay (Copay waived if admitted as inpatient) After deductible is met, copay then paid at 80%*	
Urgent Care	\$20 Copay	\$20 Copay	\$30 Copay	\$30 Copay	
Home Health Care	Paid at 100%* Limited to 100 visits per calendar year	Paid at 100%* after deductible is met Limited to 100 visits per calendar year	Paid at 90%* after deductible is met; Limited to 100 visits per calendar year	Paid at 80%* after deductible is met; Limited to 100 visits per calendar year	

BENEFIT	PPO 2, Rx D		PPO 3, Rx C		PPO 5, Rx A		PPO 7, Rx D	
Telehealth	MDLIVE - Paid at 100%* for non-emergency medical, dermatology and behavioral health consultations. <sup>(2)</sup> Call 1-888-632-2738 or visit www.mdlive.com/CVT				MDLIVE - Paid at 100%* for non-emergency medical, dermatology and behavioral health consultations. <sup>(2)</sup> Call 1-888-632-2738 or visit www.mdlive.com/CVT		MDLIVE - Paid at 100%* for non-emergency medical, dermatology and behavioral health consultations. <sup>(2)</sup> Call 1-888-632-2738 or visit www.mdlive.com/CVT	
Medical Decision Support	Consumer Medical - Your Medical Ally  Call 1-888-361-3944 or visit  myconsumermedical.com for expert  medical guidance		Consumer Medical - Your Medical Ally Call 1-888-361-3944 or visit myconsumermedical.com for expert medical guidance		Consumer Medical - Your Medical Ally Call 1-888-361-3944 or visit myconsumermedical.com for expert medical guidance		Consumer Medical - Your Medical Ally  Call 1-888-361-3944 or visit  myconsumermedical.com for expert  medical guidance	
Employee Assistance Program (EAP) through Beacon Health Options	Paid at 100% - Visit www.achievesolutions. net/cvt or call 1-877-397-1032 to access benefit <sup>(3)</sup>		Paid at 100% - Visit www.achievesolutions.  net/cvt or call 1-877-397-1032 to access benefit <sup>(3)</sup>		Paid at 100% - Visit www.achievesolutions. net/cvt or call 1-877-397-1032 to access benefit <sup>(3)</sup>		Paid at 100% - Visit www.achievesolutions. net/cvt or call 1-877-397-1032 to access benefit <sup>(3)</sup>	
Prescription Drugs	Retail <sup>(4)</sup> \$10 Generic \$40 Pref \$100 Non-Pref (30-Day Supply) (\$150 Brand Deductible)	Mail Order <sup>(4)</sup> \$25 Generic \$100 Pref \$250 Non-Pref (90-Day Supply) (\$150 Brand Deductible)	Retail <sup>(4)</sup> \$7 Generic \$25 Pref \$40 Non-Pref (30-Day Supply)	Mail Order <sup>(4)</sup> \$15 Generic \$60 Pref \$90 Non-Pref (90-Day Supply)	Retail <sup>(4)</sup> \$5 Generic \$22 Brand (30-Day Supply)	Mail Order <sup>(4)</sup> \$10 Generic \$44 Brand (90-Day Supply)	Retail <sup>(4)</sup> \$10 Generic \$40 Pref \$100 Non-Pref (30-Day Supply) (\$150 Brand Deductible)	Mail Order <sup>(4)</sup> \$25 Generic \$100 Pref \$250 Non-Pref (90-Day Supply) (\$150 Brand Deductible)

#### PPO Plans:

- \* For Covered Expenses Only: When using Non-PPO & Other Health Care Providers, members are responsible for any difference between the covered expense and actual charges, as well as any deductible & percentage copay. All percentages are based on payments to preferred hospitals, physicians and other network providers.
- (1) Non-Par Providers limited to a combined maximum of 13 visits per year.
- (2) Retired members enrolled in Medicare: (1) MDLIVE Behavioral Health and Consumer Medical visits are excluded (2) Pharmacy copayments cost share will not apply to out of pocket maximums (3) CVT PPO Plans 1-10 pay according to non-duplication of Medicare benefits therefore those plan designs are inclusive of Medicare's payment.
- (3) EAP Up to 6 counseling sessions per covered member, per benefit year (max 2 episodes/courses of treatment).
- (4) Copays for certain specialty medications may be set to available manufacturer-funded copay assistance for prescription plans A, B, C (includes Wellness), D and ValuRx

This summary is for comparison purposes only. Please refer to the actual benefit booklet for complete benefits at www.cvtrust.org/plan-documents.

# **CVT PPO Health Plans with Blue Shield of California, PhysMetrics and CVS/caremark**

# **Barstow Community College - CERTIFICATED**

# October 1, 2022 - September 30, 2023

BENEFIT	PPO HDHP 1 PPO Bronze		Bronze		
	Individual: \$1,400	Individual: \$5,000			
Calendar Year Deductible	, , , , , , , , , , , , , , , , , , , ,		Family: \$10,000		
	(No individual limit applies to family)				
Coinsurance	Paid at 90%* after deductible is met	Paid at 70%* after deductible is met			
Calendar Year Out of Pocket Maximum	Individual: \$4,250				
(includes medical/pharmacy deductible,	Family: \$8,500	Individual: \$6,350			
coinsurance, and copays) <sup>(2)</sup>	Family = Employee with 1 or more covered dependents. No one individual will pay more than \$6,900.	n Family: \$12,700			
		Primary Care Physician - First 3 visits covered in full after \$60 copay per visit; Remaining			
Doctor Visits	Paid at 90%* after deductible is met	visits - Paid at 70%* after deductible is met			
		Specialty Physician - Subject to deductible th	en \$70 copay		
Preventive Care / Immunizations	Paid at 100%*	Paid at 100%*			
Outpatient Laboratory	Paid at 90%* after deductible is met	Paid at 70%* after deductible is met			
Outpatient Radiology	Paid at 90%* after deductible is met	Paid at 70%* after deductible is met			
Durable Medical Equipment	Paid at 90%* after deductible is met	Paid at 70%* after deductible is met			
Ambulance - Ground / Air	Paid at 90%* after deductible is met	Paid at 70%* after deductible is met			
Physical Therapy	Paid at 90%* <sup>(1)</sup> after deductible is met	Paid at 70%* <sup>(1)</sup> after deductible is met			
Chiropractic	Paid at 90%* <sup>(1)</sup> after deductible is met	Paid at 70%* <sup>(1)</sup> after deductible is met			
Acupuncture	Paid at 90%* after deductible is met.	Paid at 70%* after deductible is met			
Noupullotaro	Maximum of 12 visits per calendar year	Maximum of 12 visits per calendar year			
Outpatient Surgery	Paid at 90%* after deductible is met	Paid at 70%* after deductible is met			
Hospital Inpatient	Paid at 90%* after deductible is met;	Paid at 70%* after deductible is met;			
	Unlimited days, Semi-private room	Unlimited days, Semi-private room			
Hospital Emergency Room	Paid at 90%* after deductible is met	Subject to Deductible, then \$250			
		Copay (copay waived if admitted as in-patient)			
Urgent Care	Paid at 90%* after deductible is met	Subject to deductible, then \$120 Copay			
Home Health Care	Paid at 90%* after deductible is met;	Paid at 70%* after deductible is met;			
	Limited to 100 visits per calendar year	Limited to 100 visits per calendar year			
Telehealth	MDLIVE - Paid at 100%* after deductible is met for non-emergency medical, dermatology, and behavioral health consultations. Call 1-888-632-2738 or visit www.mdlive.com/CVT	MDLIVE - Paid at 100%* for non-emergency medical, dermatology and behavioral health consultations. Call 1-888-632-2738 or visit www.mdlive.com/CVT			
	Consumer Medical - Your Medical Ally	Consumer Medical - Your Medical Ally			
Medical Decision Support	Call 1-888-361-3944 or visit myconsumermedical.com for expert medical guidance	Call 1-888-361-3944 or visit myconsumermedical.com for expert medical guidance			
Employee Assistance Program (EAP) through Beacon Health Options	Paid at 100% - Visit www.achievesolutions.net/cvt or call 1-877-397-1032 to access benefit <sup>(3)</sup>				
Prescription Drugs		Retail	Mail Order		
		Subject to deductible, then	Subject to deductible, then		
	Paid at 90%* after deductible is met	\$25 Generic Copay	\$50 Generic Copay		
		\$50 Brand Copay	\$100 Brand Copay		
		(30-Day Supply)	(90-Day Supply)		

#### PPO Plans:

- \* For Covered Expenses Only: When using Non-PPO & Other Health Care Providers, members are responsible for any difference between the covered expense and actual charges, as well as any deductible & percentage copay. All percentages are based on payments to preferred hospitals, physicians and other network providers.
- (1) Non-Par Providers limited to a combined maximum of 13 visits per year.
- (2) Retired members enrolled in Medicare: (1) MDLIVE Behavioral Health and Consumer Medical visits are excluded (2) Pharmacy copayments cost share will not apply to out of pocket maximums (3) CVT PPO Plans 1-10 pay according to non-duplication of Medicare benefits therefore those plan designs are inclusive of Medicare's payment.
- (3) EAP Up to 6 counseling sessions per covered member, per benefit year (max 2 episodes/courses of treatment).
- (4) Copays for certain specialty medications may be set to available manufacturer-funded copay assistance for prescription plans A, B, C (includes Wellness), D and ValuRx

This summary is for comparison purposes only. Please refer to the actual benefit booklet for complete benefits at www.cvtrust.org/plan-documents.

Follow the instructions below for 24/7 access to the most up-to-date listings of primary care physicians (PCPs), specialists and hospitals.

# Find doctors and hospitals in California

• PPO plan: Go to blueshieldca.com/networkppo

# Find doctors and hospitals outside of California (but within the United States)

Go to **provider.bcbs.com**, enter your location and click on Select a plan. Then, enter the first three letters or numbers of your account number on your member ID card. Or, enter the letters or number(s) below:

PPO plan<sup>2</sup>: XEA

# Have questions?

If you need assistance, call the customer service number located on your member ID card.

2 PPO and Tandem plan members have access to care across the United States.

Local Access+ HMO and Access+ HMO are registered trademarks of Blue Shield of California. Shield Spectrum PPO, Added Advantage POS and Access+ SaveNet plan are service marks of Blue Shield of California.

Blue Shield of California complies with applicable state laws and federal civil rights laws, and does not discriminate on the basis of race, color, national origin, ancestry, religion, sex, marifal status, gender, gender identity, sexual orientation, age, or disability. Blue Shield of California cumple con las leyes estatales y las leyes federales de derechos civiles vigentes, y no discrimina por motivos de raza, color, país de origen, ascendencia, religión, sexo, estado civil, género, identidad de género, orientación sexual, edad ni discapacidad. Blue Shield of California" 遵循適用的州法律和聯邦公民權利法律,並且不以種族、廣色、原國籍、血統、宗教、性別、婚姻狀況、性別認同、性取向、年齡或寢障為由而進行歧視。





# **CVT HMO Health Plans with Kaiser Permanente**

# **Barstow Community College - CERTIFICATED, CLASSIFIED, MANAGEMENT**

# October 1, 2022 - September 30, 2023

BENEFIT	HMO 1 w/Chiro		
Calendar Year Deductible	\$0		
Coinsurance	Paid at 100%*		
Calendar Year Out of Pocket Maximum (includes medical/pharmacy deductible, coinsurance, and copays) (2)	Individual: \$1,500 Family: \$3,000		
Doctor Visits	Primary Care Physician - \$10 Copay Specialty Physician - \$10 Copay		
Preventive Care / Immunizations	Paid at 100%*		
Outpatient Laboratory	Most tests paid at 100%*		
Outpatient Radiology	Most services paid at 100%*		
Durable Medical Equipment	Paid at 100%*		
Ambulance - Ground / Air	Paid at 100%*  If Medically Necessary		
Physical Therapy	\$10 Copay		
Chiropractic	Benefit through PhysMetrics; \$10 office visit copay; \$15 daily max for out of network; Up to 40 visits per year combined with Acupuncture		
Acupuncture	Benefit through PhysMetrics; \$10 office visit copay; \$15 daily max for out of network; Up to 40 visits per year combined with Chiropractic		
Outpatient Surgery	\$10 Copay		
Hospital Inpatient	Paid at 100%*		
Hospital Emergency Room	\$100 Copay Copay waived if admitted as in-patient		
Urgent Care	\$10 Copay		
Home Health Care	Paid at 100%* (Limits)		
Telehealth	For after-hours advice, call 1-888-576-6225		
Medical Decision Support	N/A		
Employee Assistance Program (EAP) through Beacon Health Options	Paid at 100% - Visit www.achievesolutions.net/cvt or call 1-877-397-1032 to access benefit <sup>(3)</sup>		
Prescription Drugs	Retail \$5 Generic \$10 Brand (Up to 30 Day Supply) \$10 Generic \$20 Brand (31-60 Day Supply) \$15 Generic \$30 Brand (61-100 Day Supply)	Mail Order \$5 Generic \$10 Brand (30 Day Supply) \$10 Generic \$20 Brand (31-100 Day Supply)	

#### Kaiser Permanente Plans:

#### \* For Covered Expenses Only

(2) The pharmacy copayments will not apply to out of pocket maximums for retirees enrolled in Medicare

NOTES: Copays for Infertility: Plans 1 - \$10 Copay; Plan 2 - \$15 Copay; Plan 3 - 50% Copay; Plan 4 - \$30 Copay; Plan 5 - \$35 Copay; Plans 6-8 & Wellness - 50% Copay.

Copays for Allergy Injections: Plans 1-5 - No Charge; Plans 6-7 & Wellness - \$5 Per Visit; Plan 8 - No Charge.

Plan 6 - \$175 allowance for lenses, frames & contacts every 24 months

(3) EAP - Up to 6 counseling sessions per covered member, per benefit year (max 2 episodes/courses of treatment).

This summary is for comparison purposes only. Please refer to the actual benefit booklet for complete benefits at www.cvtrust.org/plan-documents.



# **Additional Resources**

# You can save time and money by going to an urgent care center

# **About urgent care centers**

An urgent care center can provide many of the same basic medical services as your doctor's office – often with extended hours – and lower out-of-pocket costs than the emergency room. Staffed with licensed physicians, urgent care centers are ideal for non-emergency care when your doctor isn't available.

# **Urgent care**



#### **Emergency room**

Sprains, strains, and sports injuries
Cuts and abrasions
Fever, colds, coughs, sore throats,
sinus problems, and earaches
Diarrhea or stomach cramps
Urinary tract infections

Skin allergies and rashes

Insect and animal bites

Chest pain or heart attack
Stroke, weakness, or numbness on one side
Fractures
Severe bleeding
Severe abdominal pain
Difficulty breathing
Head injury or other major trauma
Loss of consciousness

You'll save both time and money when you visit an urgent care center versus an emergency room. Urgent care centers offer you quality care at lower out-of-pocket costs for non-emergency conditions. The wait times at most urgent care centers are typically less than at California emergency rooms, where average wait times are about four hours and 34 minutes.\*

# Find an urgent care center (PPO plan members)

- If your doctor isn't available, visit any urgent care center for covered services.
- See providers within the Blue Shield network for lower out-ofpocket costs.
- To locate a Blue Shield–contracted urgent care center near you, log in to blueshieldca.com/find-a-doctor. Select Urgent Care and enter your location. You have the option to go anywhere you like. However, you'll have lower out-of-pocket costs if you visit a network provider.

For a detailed description of coverage benefits and limitations, please consult your health plan's Evidence of Coverage or Certificate of Insurance/Policy.

If you feel you're experiencing a medical emergency, call 911 immediately or go to the nearest emergency room.



<sup>\* &</sup>quot;Emergency Department Pulse Report," American College of Emergency Physicians and Press Ganey, 2010.

# Skip the trip to the doctor's office



Next time you have a minor health issue, you have many convenient ways to get care when and where it works for you.



# Phone appointment

Schedule an appointment to talk with a doctor over the phone – just like an in-person visit.<sup>1,2</sup> Appointments are often available same day or next day.



# Video visit

Meet face-to-face with a doctor by video for the same high-quality care as an in-person visit. 1,2 Appointments are often available same day or next day.



# Email

Message your doctor's office with nonurgent questions anytime and get a response usually within 2 business days.<sup>2</sup>



# E-visit

Fill out a short questionnaire about your symptoms online and get personalized self-care advice from a Kaiser Permanente provider.



# Region pilot program

Supporting copy about region pilot program. Limit text to about 175 characters, including spaces. Must be leg-reg approved. Include a footnote and disclaimer (below) if needed

# Ready to make an appointment?

- Sign in to kp.org or use the Kaiser Permanente app.
- Call 1-866-454-8855 (TTY 711),
   24 hours a day, 7 days a week.
- Visit kp.org/getcare to learn more about your care options.

<sup>1.</sup> When appropriate and available. If you travel out of state, phone appointments and video visits may not be available due to state laws that may prevent doctors from providing care across state lines. Laws differ by state. 2. These features are available when you get care at Kaiser Permanente facilities.







# Uncomplicated. The way healthcare should be.

With MDLIVE, you can visit with a doctor 24/7 from your home, office or on-the-go.

Welcome to MDLIVE! Your anytime, anywhere doctor's office.

Medical, Dermatology and Behavioral Health\* Consults: PPO & EPO plans \$0 copay\*\*

\*Behavioral Health not applicable to Medicare retirees

\*\*Anthem Blue Cross and Blue Shield HDHP and Sutter Health | Aetna HSA Plans are subject to deductible/coinsurance.



U.S. board-certified doctors and licensed counselors with an average of 15 years of experience.



Consultations are convenient, private and secure



Prescriptions can be sent to your nearest pharmacy, if medically necessary.



# Your virtual doctor is here. Join for free today!





**Download the app.**Join for free. Visit a doctor.

MDLIVE.com/cvt 888-632-2738







# **Common conditions we treat**

# **General Health**

- · Common cold / Flu
- Cough
- Fever
- Insect bites
- Allergies
- Diarrhea
- Nausea / Vomiting
- Pink eye
- Sore throat
- Constipation
- Ear problems
- Headache

# **Behavioral health**

- Addictions
- Stress
- Bipolar disorders
- Depression
- Eating disorders
- Grief and loss
- Life changes
- Panic disorders
- Parenting issues
- Postpartum depression
- · Relationship and marriage issues
- Trauma and PTSD

# **Dermatology**

- Acne
- Rashes
- Eczema
- Rosacea
- Psoriasis
- Alopecia
- Cold sores
- Inflamed or enlarged hair follicles
- Warts and other abnormal bumps
- Suspicious spots and moles



MDLIVE.com/cvt 888-632-2738



# We help you get the best healthcare

# Healthcare can be complicated.

That's why our expert team of doctors, nurses, and researchers works to ensure you receive the best possible care, so you can focus on what matters most—getting better.

# ConsumerMedical can help you:



Understand any **medical condition** and explore available **treatment options** 



Find the best **doctors and hospitals** for your needs



Get a **second opinion** from top specialists, in person or virtually



Cope with stress and other mental health concerns

With ConsumerMedical in your corner, you have a team you can count on.
Compassionate. Coordinated. Confidential.
Focused on finding quality care for you.

California's Valued Trust is pleased to offer this free resource to all active and non-Medicare retiree members and their eligible dependents who have coverage through their PPO or EPO plan.



Healthcare Benefits for the Education Community



98%

WOULD RECOMMEND ConsumerMedical

If your doctor recommends elective lower back surgery, hip or knee replacement, weight loss surgery, or hysterectomy, **you may qualify for a \$400 prepaid card** just for learning more about your treatment options.

# **Connect with ConsumerMedical:**

# 1-888-361-3944

Monday-Friday, 5:30 a.m.-8 p.m. PST

# myconsumermedical.com

To register, enter company code CVT

# MyMedicalAlly app

Free on the App Store and Google Play

# **EMPLOYEE ASSISTANCE PROGRAM**

CONFIDENTIAL SUPPORT FOR WORK AND LIFE



Life is busy. When you need more resources to manage it all, our employee assistance program (EAP) professionals can help. The EAP provides information, guidance, and support to help you and your family reach your personal and professional goals, manage daily stresses, and develop fulfilling relationships.

#### The EAP is here to help

You don't have to handle your concerns on your own. It's OK to ask for help. In fact, seeking help early enables you to take immediate control of your situation and can prevent small issues from turning into big problems. EAP counselors are available 24 hours a day, seven days a week. Whether your concern is big or small, don't hesitate to call.

## **BENEFITS OF THE EAP INCLUDE:**

#### **COUNSELING SERVICES**

Talk one-on-one with an experienced, licensed counselor for support with stress management, strengthening relationships, work/life balance, grief and loss, and more. You can access a counselor face-to-face, online, by video,

Each covered member can get up to six counseling sessions per benefit year (with a maximum of two courses of treatment). Clinical assistance is available 24 hours a day/seven days a week. As with all EAP services, your conversation will be strictly confidential.

**LEGAL SERVICES** (Free consultation and discounted rates: 60 minutes for family law, 30 minutes for all other legal issues)

- · Landlord and tenant issues
- · Real estate transactions
- Wills and power of attorney
- · Civil lawsuits and contracts
- Identity theft recovery

## FINANCIAL SERVICES (One 30-minute consultation with a financial coach per topic, per year)

- Saving for college
- Debt consolidation
- Mortgage issues
- · Estate planning
- · General tax questions
- · Retirement planning
- · Family budgeting

# WORK/LIFE SERVICES

- Work/life resource and referral services
- Child care services
- Elder care services

## YOUR EMPLOYEE ASSISTANCE PROGRAM

Call for confidential support or information any time, day or night.

1-877-397-1032

www.achievesolutions.net/cvt









# We Help People live their lives to the fullest potential.



# **HOW CAN THE EAP HELP YOU?**

Call the EAP for guidance and support managing work and life, including:

- · Achieving personal goals
- Finding care for an aging relative
- Sorting through legal matters
- Resolving conflicts
- · Improving health such as weight loss, stress management, or quitting smoking
- Planning for a strong financial future
- · Strengthening relationships
- · Improving communication skills
- · Planning for life events such as a marriage or the birth of a child

## ONLINE RESOURCES

Visit the Achieve Solutions website to access articles, videos, calculators and assessments to help you improve your health and manage life events. You can also search for service providers in your area.

Topics include:

- Depression
- Marriage/couples
- Stress management
- Anxiety

- Conflict management
- · Weight management
- Communication

### **HOW THE EAP WORKS**

- · Access is easy and there's no cost to you. Go online or call the toll-free phone number any time. Each member must call Beacon Health Options for authorization and referral before receiving services. Claims will not be paid without an authorization.
- Staffed by professionals.

EAP professionals are highly trained and qualified. The information you receive is accurate, up to date, and relevant to your particular circumstances.

#### · Your call is private.

Your personal information is kept confidential in accordance with federal and state laws.

#### Privacy is a priority

The EAP upholds strict confidentiality standards. Your personal information is kept confidential in accordance with federal and state laws. No one will know you have accessed the program services unless you specifically grant permission or express a concern that presents a legal obligation to release information (for example, if it is believed you are a danger to yourself or to others).

> Call for confidential support or information any time, day or night.

> > 1-877-397-1032

# www.achievesolutions.net/cvt

This information sheet is for informational purposes only and does not guarantee eligibility for program services. Beacon Health Options services do not replace regular medical care. In an emergency, seek help immediately.

# YOUR EMPLOYEE ASSISTANCE PROGRAM

Resources, referral, and support services for personal success:

- Fulfilling relationships
- Achieving personal goals Legal services
- Healthy living
- Resilience
- Managing life events
- Financial services
- Work/life services









# Find your healthy weight.

Sustainable strategies for reducing your risk of type 2 diabetes.

Make healthy living your reality with the Diabetes Prevention Program – in-person, digital, and on-the-go support to help you lose weight and reduce your risk of developing type 2 diabetes.

See the reverse side for program details.





# Are you at risk for diabetes?

More than 86 million Americans have prediabetes – and most don't even know it. Prediabetes means that blood sugar levels are higher than normal but not high enough yet to be classified as type 2 diabetes. Certain factors can increase one's risk of developing diabetes or prediabetes such as:

- Weight: Having a body mass index (BMI) over 25
- Age: Being age 40 or older
- Ethnicity: Being of Hispanic or African American origin
- Activity level: Having a more sedentary lifestyle

# Support that's right for you

The Diabetes Prevention program offers:

- In-person support: Connect with a personal health coach.
- Digital access: Get peer support and real-time guidance.
- Tools and resources: You may be eligible to receive a wireless scale, activity tracker, and easy-to-understand tips.

Most participants lose 5% to 7% of their total body weight, which, according to the Centers for Disease Control and Prevention, results in a 58% risk reduction in developing type 2 diabetes.

# See if you qualify

The Diabetes Prevention Program is brought to you in partnership with Solera Health. It is available as a covered benefit to eligible Blue Shield members at no additional cost.

Find out if you're eligible for the program by taking the following steps:

- 1. Visit www.solera4me.com/bsca.
- 2. Answer a few questions.
- 3. Get your results.
- 4. Select the program of your choice.

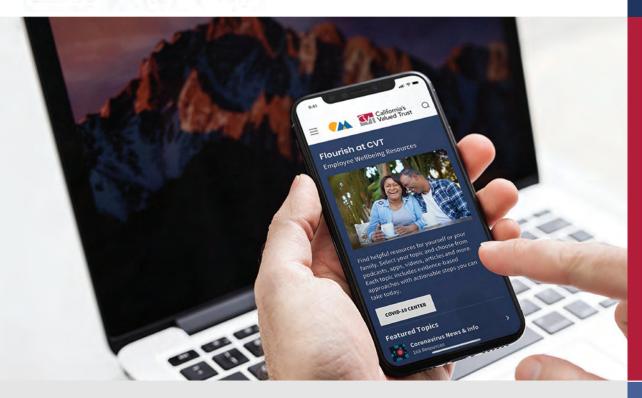
The Diabetes Prevention Program is provided by Solera Health, an independent company.

Wellvolution is a registered trademark of Blue Shield of California. Blue Shield and the Shield symbol are registered trademarks of the BlueCross BlueShield Association, an association of independent Blue Cross and Blue Shield plans.

Visit solera4me.com/bsca to see if you are eligible.







# Enhance your well-being with CredibleMind.

In today's changing world you need a trusted partner in finding the best evidence-based resources for your mental health. CredibleMind combines expert advice and approaches for topics like managing work-life balance to mindfulness to caregiving with podcasts, apps and videos to help you take actionable steps today.



Scan With Your Camera





# Helpful Phone Numbers and Website Addresses October 1, 2022 – September 30, 2023

CVT Preferred Provider Organization (PPO) Plan with Blue Shield of California, PhysMetrics and CVS/caremark				
California's Valued Trust (CVT) Member Services	(800) 288-9870	www.cvtrust.org		
Connect – Member Services Blue Shield medical claims unit	(888) 499-5532	www.blueshieldca.com		
Blue Shield of California BlueCard – Care outside the United States	(800) 810-2583	www.bcbs.com		
PhysMetrics Physical medicine benefits	(877) 519-8839	www.cvt.physmetrics.com		
CVS/caremark Prescription Drug Benefit (Active members and non-Medicare retirees)	(888) 354-6390	www.caremark.com		
SilverScript Prescription Drug Benefit (Medicare retirees)	(888) 620-1756	www.silverscript.com		
AccordantCare Health Management Program (Rare, complex conditions)	(800) 948-2497	www.accordant.com		
ConsumerMedical – Free, expert medical guidance for any condition (Enter company code CVT)	(888) 361-3944	www.myconsumermedical.com		
MDLIVE – 24/7 non-emergency access to doctors, therapists and psychiatrists	(888) 632-2738	www.mdlive.com/cvt		
TruHearing Select Discount Hearing Aid Program	(844) 300-0134	www.truhearing.com/select		
Beacon Employee Assistance Program (EAP)	(877) 397-1032	www.achievesolutions.net/cvt		
Wellvolution Digital and in-person health programs	(866) 671-9644	www.wellvolution.com		
CVT Health Maintenance Organization (HMO) Plan with Kaiser Permanente				
Kaiser Permanente Member Services – Find a provider assistance, Change Provider, Pharmacy assistance	(800) 464-4000	www.kp.org		



# Who Do I Call?

# Call your district office when...

- You have guestions regarding your payroll deduction
- You want to know when your coverage will end
- You need to change your address and /or phone number
- You want to add a new family member, i.e.; spouse, domestic partner, newborn, or other eligible dependent
- You need to delete a family member, i.e.; due to divorce, or an overage dependent getting married, or no longer eligible, or death in the family

(Your district office will forward the paperwork to CVT, when applicable)

# Call California's Valued Trust (CVT) when...

- You have eligibility questions about yourself or your dependents
- You receive a letter from California's Valued Trust and have questions
- You have retiree health benefit coverage questions
- You have questions about COBRA coverage, (continuing benefit coverage through CVT, after terminating employment)
- You need carrier phone numbers, not listed on your insurance card(s)

(CVT may need to refer you to another office when appropriate)

# Call the carrier when...

- Prior authorization is required
- You have coordination of benefits questions
- You have questions on an explanation of benefits (EOB)
- You want to know how much deductible you have, or have met
- You want to know how much towards your maximum you have used
- You are billed or balance billed by a provider of service
- You need the status of a claim
- For provider referral

(i.e.; Anthem Blue Cross, Delta Dental, VSP, or CVS Caremark)