PROGRAM REVIEW COMMITTEE

Attendance 2013–2014

		9.12	9.19	9.26	10.03	10.10	10.17	10.24	10.31	11.21	12.05	01.16	01.21	01.28	02.11	02.18	02.25	03.04	03.11	03.25	04.01	04.08	04.22	04.29
		2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2014	2014	2014	2014	2014	2014	2014	2014	2014	2014	2014	2014	2014
Kim Young	(Co-Chair)	X	X	X	X	X	X	X	X	X	X	X	X	X	X		X	X	X	X			X	X
Kyri Freeman	(Co-Chair)		Х	Х	Х	Х	Х	Х	Х	Х	Х	X	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	X
Sally VanDenBerg	Faculty	Х		Х	Х	Х	Х	Х		Х		X	Х	Х		Х	Х	Х	Х	Х	Х	Х	Х	Х
Jill Murphy	Faculty			Х	Х																			
Eric Blaine	Faculty																					Х		
Penny Shreve	Management	Х	Х			Х		Х	Х	Х	X					Х	Х	Х	Х	Х	Х	Х	Х	Х
Heather Caldon	Management	Х	Х			Х	Х	Х					Х			Х			Х	Х				
Christina Calderon	Classified	Х	Х	Х	Х	Х	Х		Х		Х	X	Х			Х						Х		Х
Wendy Packer	Classified		Х	Х		Х	Х	Х	Х			X	Х	Х	Х	Х			Х	Х		Х	Х	Х
Stephen Eaton	VPAA (Advisory)		Х			Х	Х	Х		Х		X	Х	Х	Х	Х		Х	Х		Х	Х		Х
Carl Yuan	Dean, RD&P								Х	Х	Х		Х	Х	Х	Х	Х	Х	Х	Х		Х	Х	Х
Jayne Sanchez	Recorder	Х	Х	Х	Х		Х	Х	Х	Х	Х	X	Х		Х	Х	Х	Х	Х	Х	Х	Х	Х	Х

AGENDA September 12, 2013 3:30 p.m. I E Conference Room (L-40)

BCC Strategic Priorities:

- Foster an innovative learning environment that respects diversity
- Provide students a successful college learning experience
- Promote and support student engagement
- Cultivate and enhance local partnerships
- Attract, retain, and develop excellent employees
- Strengthen college planning and informed decision-making

- 1. Meeting Schedule for Fall 2013
- 2. Development of Program Review Evaluation Rubric
- 3. Processes for Fall 2013 Program Review handling

PRC: Meeting Agenda 2013.09.12

	September 12, 2013 3:30 p.m. IE Conference Room (L-40)										
Χ	Kim Young	Co-Chair	Х	Penny Shreve	Management		Stephen Eaton	Advisory			
	Kyri Freeman	Co-Chair	X	Heather Caldon	Management			Student			
X	X Sally VanDenBerg Faculty X Christina Calderon Classified										
	Vacant Faculty X Rhonda Sheffield Classified X Jayne Sanchez Recorder										

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status*			
1.	Meeting Schedule for Fall 2013/PRC Task Timetable	Discussion	Young		Completed			
	The committee reviewed the timetable for completing PRC tasks to meet IEC deadlines for fall. With the concentrated timeline in mind, the committee agreed to meet on a weekly basis. Meetings will be scheduled for Thursdays, 3:30 p.m.							
2. Development of Program Review (PR) Evaluation Rubric Polyment of Program Review (PR) Discussion Young 9/19/13 Carried f					Carried forward			
	The committee reviewed sample PR rubric evaluation. The basic structure of a particul insertion of BCC information. Members will development of rubric.	ılar sample was pre	eferred by the com	mittee, and will be	adapted with			
3.	Processes for handling of 2013 PRs Discussion 9/19/13 Carried forward							
	The committee discussed the evaluation process for handling this year's program reviews. A consolidated list of programs will be compiled to determine approximate total number of reviews/updates expected. The committee will then determine appropriate assignments and timeline.							

^{*}Completed, deleted or carried forward

AGENDA September 19, 2013 3:30 p.m.

I E Conference Room (L-40)

BCC Strategic Priorities:

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- 1. Approve minutes (9/12/13)
- 2. Revisit of process questions from last week's meeting
- 3. Fall 2013 Program Review: Tentative listing
- 4. Program Review Evaluation Rubric: Continued development

PRC: Meeting Agenda 2013.09.19

	September 19, 2013 3:30 p.m. IE Conference Room (L-40)										
Х	Kim Young	Co-Chair	Х	Penny Shreve	Management	Х	Stephen Eaton	Advisory			
Х	Kyri Freeman	Co-Chair	Х	Heather Caldon	Management						
	Sally VanDenBerg Faculty X Christina Calderon Classified										
	Vacant Faculty X Wendy Packer Classified X Jayne Sanchez Recorder										

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status*			
	Meeting called to order: 3:30 p.m.							
1.	Approve Minutes (9/12/13)	Approved			Completed			
2.	Revisit process questions and timeline from 9/12/meeting	Discussion	Young	9/26/13	Carried Forward			
	The committee reviewed the timeline which was outlined at the 9/12/13 meeting to address concerns regarding the brief period the committee would have for evaluation. The timeline will be updated where possible with these concerns in mind.							
3.	Fall 2013 Program Review: Tentative Listing	Information	Sanchez		Completed			
	The committee reviewed the tentative listing of Updates. Once the PRs have actually been subscommittee members.		•	_				
4.	Program Review Evaluation Rubric: Continued development	Discussion	Young		Carried Forward			
	Discussion continued regarding the desired elements for the PR evaluation rubric. Some feedback was submitted, which will be incorporated into the working rubric. In addition, the ACCJC Rubric for Evaluating Institutional Effectiveness – Part I: Program Review was examined for applicable language which could be adapted for use in the PR rubric.							
	Meeting adjourned: 4:25 p.m.							

^{*}Completed, deleted or carried forward

AGENDA September 26, 2013 3:30 p.m.

I E Conference Room (L-40)

BCC Strategic Priorities:

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- 1. Approve minutes (9/19/13)
- 2. Distribute revised timeline for PR evaluations
- 3. Program Review Evaluation Rubric: Continued development
 - a. Member assignments
 - b. Upcoming dates
- 4. Other

PRC: Meeting Agenda 2013.09.26

	September 26, 2013 3:30 p.m. IE Conference Room (L-40)											
Х	Kim Young	Co-Chair		Penny Shreve	Management		Stephen Eaton	Advisory				
Х	Kyri Freeman	Co-Chair	Х	Heather Caldon	Management							
X	X Sally VanDenBerg Faculty X Christina Calderon Classified											
	Faculty X Wendy Packer Classified X Jayne Sanchez Recorder											

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status*				
	Meeting called to order: 3:32								
1.	Approve Minutes (9/19/13)	Approved			Completed				
2.	Revised Timeline for PR Evaluations	Information	Freeman		Completed				
	The committee reviewed the revised timeline fi important deadlines, and members were refer		_	•					
3.	Program Review Evaluation Rubric	Discussion		10/3/13	Carried forward				
	After brief discussion, remaining segments of rubric were assigned to members to draft descriptors for the various performance levels. Members will submit drafts NLT Wednesday, October 2, 3:00 p.m. for incorporation into the rubric as a whole. Intent is to finalize the rubric next meeting (10/3) and to use it as a group for an example evaluation the following meeting (10/10).								
4.	Other: Program Performance Data	Discussion	Caldon		Completed				
	The Campus Data Tool reports for program per use. However, question #4 regarding the WSCH cycle. Work will continue to develop a report for Some calculations will still need to be done to a	H/FTEF ratio has not or this question.	been finalized and w	vill not be available f	or this reporting				
	on the Program Review form. H. Caldon will send an email to provide precise instructions for faculty and others who need the data.								
	Other: Membership Jill Murphy has been appointed as the second faculty representative selected by the Academic Senate.								
	Meeting adjourned: 4:00 p.m.								

^{*}Completed, deleted or carried forward

AGENDA October 3, 2013 3:30 p.m.

I E Conference Room (L-40)

BCC Strategic Priorities:

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- 1. Approve minutes (9/26/13)
- 2. Program Review Evaluation Rubric: Finalization
- 3. Other

PRC: Meeting Agenda 2013.10.03

	October 3, 2013 3:30 p.m. IE Conference Room (L-40)										
Х	Kim Young	Co-Chair		Penny Shreve	Management		Stephen Eaton	Advisory			
X	Kyri Freeman	Co-Chair		Heather Caldon	Management						
X	X Sally VanDenBerg Faculty X Christina Calderon Classified										
X	X Jill Murphy Faculty Wendy Packer Classified X Jayne Sanchez Recorder										

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status*				
	Meeting called to order: 3:30 p.m.								
1.	Approve Minutes (9/26/13)	Approved			Completed				
2.	Program Review Evaluation Rubric: Finalization	Discussion		10/10/13	Carried Forward				
	The draft rubric, with components contributed by the members, was reviewed by the committee. Several modifications were made to assure alignment with the Program Review forms and to maintain consistency across the various segments. Work will continue on the form throughout the upcoming week so that it can be used on a testing basis at the next meeting.								
	Meeting adjourned: 5:05 p.m.								

^{*}Completed, deleted or carried forward

PROGRAM REVIEW COMMITTEE MEETING OCTOBER 10, 2013

- I. CALL TO ORDER
- II. BRIEF REVIEW OF REVISED RUBRIC
- III. SAMPLE RUN OF EVALUATION PROCESS
- IV. OTHER

PRC Meeting Agenda 2013.10.10

PROGRAM REVIEW COMMITTEE MEETING OCTOBER 10, 2013

I. CALL TO ORDER-

The meeting was called to order at 3:30 with the following members in attendance: Co-Chairs - Kim Young and Kyri Freeman, Faculty – Sally Van Den Berg, Management – Heather Caldon and Penny Shreve, Classified– Christina Calderon and Wendy Packer, Advisory – Stephen Eaton

II. BRIEF REVIEW OF REVISED RUBRIC-

The committee reviewed the changes made to the Program Review rubric at the last meeting. Members were informed that J. Sanchez also made some changes to keep the continuity throughout the rubric as well

III. SAMPLE RUN OF EVALUATION PROCESS-

The committee used the rubric to evaluate question 3 for both an Instructional and Non-Instructional Program Review. In the process of reviewing the documents, some of the committee members raised concerns that some of the questions were not specific enough or were not worded to get the specific information that was desired when the original document was made. This feedback will be used when updating the document for future program reviews.

IV. ADJOURNMENT-

The meeting was adjourned at 4:32pm.

AGENDA October 17, 2013 3:30 p.m. I E Conference Room (L-40)

BCC Strategic Priorities:

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- 1. Approve minutes (10/3/13; 10/10/13)
- 2. Brief Review of Rubric Changes
- 3. Member Program Review Assignments
- 4. Other

PRC: Meeting Agenda 2013.10.17

	October 17, 2013 3:30 p.m. IE Conference Room (L-40)										
Х	Kim Young	Co-Chair		Penny Shreve	Management	Х	Stephen Eaton	Advisory			
X	Kyri Freeman	Co-Chair	Х	Heather Caldon	Management						
Х	X Sally VanDenBerg Faculty X Christina Calderon Classified										
	Jill Murphy Faculty X Wendy Packer Classified X Jayne Sanchez Recorder										

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status*			
	Meeting called to order: 3:30 p.m.							
1.	Approve Minutes (10/10/13)	Approved			Completed			
2.	Brief Review of Rubric Changes				Completed			
	The modifications suggested at the last meeting were incorporated into the rubric and the finalized document was reviewed with the committee.							
3.	Member Assignments for PR Evaluation				Completed			
	 Members were each assigned 8 PRs for ev Most of the PRs and accompanying BAPs h The PRs will be placed in the PRC folder or completed by 10/31, flagging those with B priorities. These will be returned to the originator fo turn around time, and all BAPs must be reserved. 	nave been submitted in the "I" drive for eas APS which may bene r an opportunity to p	; a few are still outst y access. Members v efit from emphasizin provide additional in	anding. will have evaluations g stronger connectio	ons to institutional			
4.	Other				Completed			
	An additional form will be provided to member and analyzed for inclusion in the PRC report to Meeting adjourned: 4:20 p.m.		oth process issues a	nd PR trends; these	will be compiled			

^{*}Completed, deleted or carried forward

PRC: Meeting Minutes (Approved) 2013.10.17

AGENDA October 24, 2013 3:30 p.m.

I E Conference Room (L-40)

BCC Strategic Priorities:

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- 1. Approve minutes (10/17/13)
- 2. PR Question 3.A.1. Discussion (Eaton)
- 3. PR Evaluation Assignments: Status, Questions
- 4. Other

PRC: Meeting Agenda 2013.10.24

October 24, 2013 3:30 p.m. IE Conference Room (L-40)										
Х	Kim Young	Co-Chair	Х	Penny Shreve	Management	Х	Stephen Eaton	Advisory		
X	Kyri Freeman	Co-Chair	Х	Heather Caldon	Management					
X	X Sally VanDenBerg Faculty Christina Calderon Classified									
	Jill Murphy Faculty X Wendy Packer Classified X Jayne Sanchez Recorder									

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status*				
	Meeting called to order: 3:30 p.m.								
1.	Approve Minutes (10/17/13)	Approved			Completed				
2.	PR Question 3.A.1	Discussion	Eaton						
	The PRC will need to address this question for upcoming cycles. PRs are showing that departments need additional training to clarify the differences between "measures" and "results." Rather than providing a list of things a department does, it would be helpful to answer "how well do your process work?" and "how do you measure whether your processes are efficient and/or effective?"								
3.	PR Evaluation Assignments: Status and Questions	Discussion			Completed				
	Members provided updates regarding the status of PR evaluations. Those PRs with accompanying BAPs will need to be completed NLT 10/31 to allow for a resubmission window for BAPs needing reinforcement. Evaluations for PRs w/o BAPS will be due 11/20.								
4.	Other	Information	Eaton						
	A mini-lesson/workshop on conducting a SWOT Analysis (strengths, weaknesses, opportunities, threats) will be offered by S. Eaton at the next Best Practices meeting. This will also be made available for non-instructional units, as requested.								
	A mini-lesson/workshop on conducting a SWOT Analysis (strengths, weaknesses, opportunities, threats) will								

^{*}Completed, deleted or carried forward

AGENDA October 31, 2013 3:30 p.m. I E Conference Room (L-40)

BCC Strategic Priorities:

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- 1. Approve minutes (10/23/13)
- 2. Evaluations: Status Update
- 3. Process and Next Steps: Discussion
- 4. Other

PRC: Meeting Agenda 2013.10.31

	October 31, 2013 3:30 p.m. IE Conference Room (L-40)									
X	Kim Young	Co-Chair	Х	Penny Shreve	Management		Stephen Eaton	Advisory		
X	Kyri Freeman	Co-Chair		Heather Caldon	Management					
	Sally VanDenBerg	Faculty	Х	Christina Calderon	Classified					
	Jill Murphy	Faculty	Х	Wendy Packer	Classified	Х	Jayne Sanchez	Recorder		

	Agenda Item Action/Decision Owner/Person Responsible		Complete Date/ Deadline	Status			
	Meeting called to order: 3:30 p.m.						
1.	Approve Minutes (10/23/13)	Approved			Completed		
2.	Evaluations: Status Updates		Young/Freeman	11/06/13	Carried Forward		

- PR for HRDO was received today, along with 4 BAPs; due to the late submission, the PR evaluations will be due at the same time as those for PRs submitted without BAPs.
- Evaluation rubrics have been completed for those PRs with BAPs. A letter will be sent along with the evaluation rubrics, advising originators of the opportunity for revision of PR and/or BAP for the purpose of strengthening connections between Program Review and funding requests.
- An "open review session" will be scheduled for 11/6; the committee chairs, the SLO coordinator, and the dean of instruction will be available to provide guidance and additional direction regarding revision.

[3.	Process and Next Steps	Discussion		

The committee discussed the process thus far and made the following observations:

- Connections to institutional planning documents need to be made to specific sections or page numbers, rather than to the document in general; quotes and/or references should be included (BAP, #6).
- Since many areas (especially non-instructional) are completing the first PR, there is confusion regarding the "Prior Goals/Objectives" area (PR, #8).
- The "Action Plan" area in the rubric refers to "time period," which it is not mentioned on the PR form (PR, #9).
- It would be helpful for the PRC to create a flow chart showing the connections and appropriate progression between the areas on the PR. For example: Weaknesses identified in 5.B. should be followed up with an Action Plan in #9. A diagram showing this would assist in clarifying the process and expectations.

Meeting adjourned: 4:40

PRC: Meeting Minutes (Approved) 2013.10.31

AGENDA November 21, 2013 3:30 p.m.

I E Conference Room (L-40)

BCC Strategic Priorities:

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- 1. PR Evaluations: Status
- 2. Feedback to Originators
- 3. Notes on Trends and Processes
- 4. Other

PRC: Meeting Agenda 2013.11.21

	November 21, 2013 3:30 p.m. IE Conference Room (L-40)										
X	Kim Young	Co-Chair	Х	Penny Shreve	Management	Х	Stephen Eaton	Advisory			
Х	Kyri Freeman	Co-Chair		Heather Caldon	Management	Х	Carl Yuan	Advisory			
Х	Sally VanDenBerg	Faculty		Christina Calderon	Classified						
	Jill Murphy	Faculty		Wendy Packer	Classified		Jayne Sanchez	Recorder			

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status					
	Meeting called to order: 3:30 p.m.									
1.	PR Evaluation Status	Information			Completed					
	Evaluations are mostly completed with only a few outstanding. Members were encouraged to phrase criticism in a most constructive manner.									
2.	Feedback to Originators	Discussion	Young/Freeman	January, 2014	Carried Forward					
	 Cover letter regarding the process should a The letter should explain the evaluation process that they received "a bad grade." It should also include information regarding help for the next cycle. It is anticipated that feedback will be sent 	ocess and rubric in a	a way that will discou	rage the impression so that originators k	by originators					
3.	Notes on Trends and Processes	Information								
	Evaluators were generally impressed with the PRs and indicated there had been much improvement over previous cycles. There were more submissions overall as well as a significant increase in the use of data.									
	Meeting adjourned: 4:10 p.m.									

PRC: Meeting Minutes (Approved) 2013.11.21

AGENDA December 5, 2013 3:30 p.m.

I E Conference Room (L-40)

BCC Strategic Priorities:

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- 1. Timetable Status Review
- 2. Trend Analysis: Information for IEC (for ranking purposes)
- 3. PR Report: Next Steps
- 4. Other

PRC: Meeting Agenda 2013.12.05

December 5, 2013 3:30 p.m. **IE Conference Room (L-40)** Co-Chair X Penny Shreve Management Stephen Eaton X Kim Young Advisory X Kyri Freeman Co-Chair **Heather Caldon** Management X Carl Yuan Advisory Sally VanDenBerg Х **Christina Calderon** Classified Faculty Jill Murphy Faculty **Wendy Packer** Classified Jayne Sanchez Recorder

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status				
	Meeting called to order: 3:30 p.m.								
1.	Timetable Status Review	Discussion			Completed				
	The committee reviewed the PRC Task Timetable to de								
2.	Trend Analysis: Information for IEC	Discussion			Completed				

The committee determined the following trends to be forwarded to the IEC for consideration during the prioritization process:

- Requests for Adjunct Faculty resources for assessment and/or program review tasks
- Requests for Human Resources: faculty and staff positions
- Requests for large scale technology projects
- The need to direct people to a process for obtaining smaller resources, and the need for a bottom dollar amount limit for BAPs
- Short term help and how to get it

3	PR Report: Next Steps	Tabled	Young/Freeman	Spring, 2014	Carried forward
	Meeting adjourned: 4:30 p.m.				

PRC: Meeting Minutes (Approved) 2013.12.05

AGENDA January 16, 2014 4:00 p.m. I E Conference Room (L-40)

BCC Strategic Priorities:

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- 1. Approve minutes (10/31/13; 11/21/13)
- 2. Meeting Schedule for Spring, 2014
- 3. Planning: Next Steps
- 4. Other

PRC: Meeting Agenda 2013.01.16

2014.01.16

January 16, 2014 3:30 p.m. IE Conference Room (L-40)										
Х	Kim Young	Co-Chair		Penny Shreve	Management	Х	Stephen Eaton	Advisory		
X	Kyri Freeman	Co-Chair		Heather Caldon	Management	Х	Carl Yuan	Advisory		
X	Sally VanDenBerg	Faculty	Х	Christina Calderon	Classified					
	Vacant Faculty X Wendy Packer Classified X Jayne Sanchez Recorder									

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status*						
	Meeting called to order: 3:30 p.m.										
1.	Approve Minutes (10/31/13; 11/21/13)	Approved			Completed						
2.	Meeting Schedule for Spring, 2014				Completed						
	Meeting day will change to Tuesday to avoid c weekly, beginning 1/21/14.	onflict with Student S	Success Committee r	neetings. Meetings	will be scheduled						
3.	Planning: Next Steps	Information									
Three main project areas for spring are: 1) Training on program review process 2) Timeline for next cycle; propose timetable to IEC 3) Debrief of last cycle to include areas for improvement and process enhancement suggestions Suggestion made to request item on Best Practice/All Division agenda to solicit input from faculty regarding program revitraining opportunities.											
4.	Other		VanDenBerg		Carried Forward						
	Academic Senate will seek to appoint a repres	entative to the PRC t	o fill faculty vacancy								
	Meeting adjourned: 4:15 p.m.	eeting adjourned: 4:15 p.m.									

^{*}Completed, deleted or carried forward

PRC: Meeting Minutes (Approved)

AGENDA January 21, 2014 4:00 p.m. I E Conference Room (L-40)

BCC Strategic Priorities:

- Foster an innovative learning environment that respects diversity
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- 1. PR Cycle Debrief
- 2. Other

PRC: Meeting Agenda 2013.01.21

January 21, 2014 3:30 p.m.

IE Conference Room (L-40)

Х	Kim Young	Co-Chair		Penny Shreve	Management	Х	Stephen Eaton	Advisory
Х	Kyri Freeman	Co-Chair	Х	Heather Caldon	Management	Х	Carl Yuan	Advisory
Х	Sally VanDenBerg	Faculty	Х	Christina Calderon	Classified			
	Vacant	Faculty	Х	Wendy Packer	Classified	Х	Jayne Sanchez	Recorder

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		Agenda Item		Action/Dec	ecision Owner/Per Responsib			Complete Date/ Deadline		Status		
		Meeting called to	o order: 3:30 pm									
	1.	PR Cycle Debrie	ef			Discussion						Carried Forward

The committee discussed various elements of current cycle:

What went well?

- Materials were submitted on time by most areas
- Most deadlines were met
- Process is moving forward as anticipated, with items (BAPs) sent on to other committees for consideration

What areas are weak?

- Training, training, and more training is needed (some colleges have a weekly seminar on program review, "Soup & Support")
- The "Annual Update" references information from an initial report; that information needs to be included on the same report, not merely referenced
 - o All DATA needs to be housed in the form so that it stays with the original
- Other committees (e.g. Technology Committee, Academic Senate) need to be better informed about their appropriate part in the process (specifically regard BAP input)
- Could IEC assist in determining process guidelines for other committees?
- Clarify intent of some of the PR questions (confusing for originators)
- PR Rubric:
 - o Re-do rubric so that it is tied more closely to PR form
 - o Include rubric as part of training so originators gain a better understanding or process and feedback tool

TRAINING

- Break PR into sections to be addressed at separate, scheduled trainings
- FEB: make any necessary changes, tweak form
- MAR: begin training
- Will PRC notify departments/programs that have PRs due?
- Definitely include PR training at August Inservice

DATA portion is a BIG piece of PR

- Revisit data elements requested on Instructional PR form
- Determine what info we really need and how it will be used
 - Include "how we use the data" in the training so originators are better informed
- Develop a request form to ask Research (Carl) for data
 - o Determine timeline for data requests
 - "I need help tracking data..." form to initiate discussion

2	Other: Rubric	Discussion			Carried Forward			
	Next meeting will take a closer look at the PR forms and the PR Rubric							
	Meeting adjourned: 4:30 p.m.							

PRC: Meeting Minutes (Approved) 2014.01.21

AGENDA January 28, 2014 3:30 p.m. I E Conference Room (L-40)

BCC Strategic Priorities:

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- 1. Approve minutes (1/16/14; 1/21/14)
- 2. Discussion: PR Rubric
- 3. Discussion: Clarification of PR Questions
- 4. Other

PRC: Meeting Agenda 2014.01.28

2014.01.28

	January 28, 2014 3:30 p.m. IE Conference Room (L-40)									
Х	Kim Young	Co-Chair	Х	Penny Shreve	Management	Х	Stephen Eaton	Advisory		
X	Kyri Freeman	Co-Chair		Heather Caldon	Management	Х	Carl Yuan	Advisory		
Х	X Sally VanDenBerg Faculty Christina Calderon Classified									
	Vacant	Faculty	Х	Wendy Packer	Classified		Jayne Sanchez	Recorder		

Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status*
Meeting called to order: 3:30 p.m.				
Approve Minutes (1/16/14)	Approved			Completed
Approve Minutes (1/21/14)	Tabled			Carried Forward
Discussion: PR Rubric and Clarification of PR Questions	Discussion			
	Meeting called to order: 3:30 p.m. Approve Minutes (1/16/14) Approve Minutes (1/21/14) Discussion: PR Rubric and Clarification	Meeting called to order: 3:30 p.m. Approve Minutes (1/16/14) Approve Minutes (1/21/14) Discussion: PR Rubric and Clarification Discussion	Agenda Item Action/Decision Responsible Meeting called to order: 3:30 p.m. Approve Minutes (1/16/14) Approve Minutes (1/21/14) Discussion: PR Rubric and Clarification Discussion	Agenda Item Action/Decision Responsible Deadline Meeting called to order: 3:30 p.m. Approve Minutes (1/16/14) Approve Minutes (1/21/14) Discussion: PR Rubric and Clarification Discussion

- Program Review Rubric Discussion
 - o Identified trends from PR, some were forwarded to IEC
 - o Problem with rubric not matching what's on PR
 - o Problems with data requested
 - o Evaluation of multiple parts yield different scoring
 - o Data section not done by reviewer
- Should revise PR and rubric so that they match
- Professional Development: some PR referred to their internal PD, while others described PD programs provided to others
- Definition of PD some thought it has to be a paid, outside activity, whereas many mandated meetings such as All-College Meeting and committee meetings would be considered PD
- Mission and vision need to be combined and should be documented
- PR data collection non-academic programs should devise their own metrics to reflect performance and progress
- Rubric check boxes not uniform in numbers for each category and may skew the results
- More discussion on PR and rubric next week.

AGENDA

February 11, 2014 3:30 p.m.

I E Conference Room (L-40)

BCC Strategic Priorities:

- Foster an innovative learning environment that respects diversity
- Provide students a successful college learning experience
- Promote and support student engagement
- Cultivate and enhance local partnerships
- Attract, retain, and develop excellent employees
- Strengthen college planning and informed decision-making

- 1. Approve minutes (1/21/14)
- 2. Continued Discussion: Clarification of PR Questions
- 3. Continued Discussion: PR Rubric
- 4. Other

PRC: Meeting Agenda 2014.02.11

	February 11, 2014 4:00 p.m. IE Conference Room (L-40)									
Х	Kim Young	Co-Chair		Penny Shreve	Management	Х	Stephen Eaton	Advisory		
Х	Kyri Freeman	Co-Chair		Heather Caldon	Management	Х	Carl Yuan	Advisory		
Х	X Sally VanDenBerg Faculty Christina Calderon Classified									
	Vacant Faculty X Wendy Packer Classified X Jayne Sanchez Recorder									

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status*			
	Meeting called to order: 4:10							
1.	Approve Minutes (1/21/14)	Approved			Completed			
2.	Continued Discussion: PR Questions	Discussion			Completed			
	 With the experience of the last cycle of PR evaluations, the committee realizes that some of the questions could be stated more clearly, or include more explanation, to help generate the type of response hoped for. However, to maintain consistency between cycles, it would be best to NOT change the form at this time, but to include additional information or clarifying material in another manner. 							
3.	Continued Discussion: PR Rubric	Discussion			Carried Forward			
	Committee held dialog regarding the PR Evaluation Rubric: The PR Evaluation Rubric will be used for institutional data collection, as well as for a feedback tool and guide for PR originators. From a data collection standpoint, the rubric needs to have the same number of bullet points for levels 1 – 4 of a question, or the resulting analysis of the information could be skewed. Next meeting will address the descriptors for the questions, consistency with the number of descriptors, and tightening of alignment with the PR questions.							

4. Other: Upcoming PR Training

Discussion

Carried Forward

Discussion continued regarding the importance of training for the upcoming cycle. It was agreed that the most important area for training at this time is data, for both instructional and non-instructional areas. It is also important for departments to understand that program review is meant to be a process for thoughtful self-reflection (leading to continuous quality improvement), not just a mechanism for requesting additional budget resources.

Meeting adjourned: 4:30

AGENDA February 18 2014 3:30 p.m. I E Conference Room (L-40)

BCC Strategic Priorities:

- Foster an innovative learning environment that respects diversity
- Provide students a successful college learning experience
- Promote and support student engagement
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- Attract, retain, and develop excellent employees
- Strengthen college planning and informed decision-making

- 1. Continued Discussion: PR Rubric Revision
- 2. Other

Calderon	Christina	
Caldon	Heather	
Eaton	Stephen	
Freeman	Kyri	
Packer	Wendy	
Shreve	Penny	
VanDenBerg	Sally	
Young	Kim	
Yuan	Carl	

PRC: Meeting Agenda 2014.02.18

	February 18, 2014 3:30 p.m. IE Conference Room (L-40)								
	Kim Young	Co-Chair	Х	Penny Shreve	Management	Х	Stephen Eaton	Advisory	
X	Kyri Freeman	Co-Chair	Х	Heather Caldon	Management	Х	Carl Yuan		
X	X Sally VanDenBerg Faculty X Christina Calderon Classified								
	Vacant	Faculty	Х	Wendy Packer	Classified	X	Jayne Sanchez	Recorder	

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status*			
	Meeting called to order: 3:30							
1.	Continued Discussion: PR Rubric Revision		Caldon; Group	2/25/14	Carried forward			
	 Committee discussed rubric elements and PR questions. Several areas were identified to be included to Heather Caldon will bring re-worded does as discussed. Members were asked to review the rubstill need re-wording. 	uded in the PR Han escriptors for #5: In	dbook (in addition to ternal Factors and #6	o, or in lieu of, in the 5: External Factors to	rubric). the next meeting,			
2.	Other: Next Steps							
	The next meeting the committee will address plans for upcoming training for both instructional and non-instruction areas.							
	Meeting adjourned: 4:25							

^{*}Completed, deleted or carried forward

PRC: Meeting Minutes (Approved) 2014.02.18

AGENDA

February 25, 2014 3:30 p.m.

I E Conference Room (L-40)

BCC Strategic Priorities:

- Foster an innovative learning environment that respects diversity
- Provide students a successful college learning experience
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- 1. Approve minutes (2/18/14)
- 2. PR Rubric Revision: Conclude Discussion
- 3. Training
 - a. Data
 - b. Outcomes and Assessment
 - c. SWOT Analysis
 - d. Linkages: Program Review → BAP
 - e. PR Philosophy: purpose of Program Review

4. Other

PRC: Meeting Agenda 2014.02.25

Meeting adjourned: 4:30 p.m.

	February 25, 2014 3:30 p.m. IE Conference Room (L-40)									
Х	Kim Young	Co-Chair	Х	Penny Shreve	Management		Stephen Eaton	Advisory		
Х	Kyri Freeman	Co-Chair		Heather Caldon	Management	Х	Carl Yuan	Advisory		
X	X Sally VanDenBerg Faculty Christina Calderon Classified									
	Vacant	Faculty		Wendy Packer	Classified	Х	Jayne Sanchez	Recorder		

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status*			
	Meeting called to order: 3:30 p.m.							
1.	Approve Minutes (2/18/14)	Approved			Completed			
2.	PR Rubric Revision: Conclude Discussion							
	No additional suggestions regarding re-wording the rubric were received. Rubric revision will be complete, pending receipt of sections #5 and #6 – Internal and External Factors.							
3.	Training	Discussion		TBD				
	 The committee held lengthy discussion required way to approach fulfilling those needs with The priority of the training topics will chance. Kim will request an agenda item for the near regarding program review. 	hin the available time	eline for the upcomiony" to the beginning	ng cycle.				

PRC: Meeting Minutes (Approved) 2014.02.25

AGENDA March 4, 2014 3:30 p.m. I E Conference Room (L-40)

BCC Strategic Priorities:

- Foster an innovative learning environment that respects diversity
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- 1. Approve minutes 1/28/14; 2/11/14)
- 2. Schedule for Upcoming Training
- 3. Other

Calderon	Christina	
Caldon	Heather	
Eaton	Stephen	
Freeman	Kyri	
Packer	Wendy	
Shreve	Penny	
VanDenBerg	Sally	
Young	Kim	
Yuan	Carl	

PRC: Meeting Agenda 2014.03.04

	March 4, 2014 3:30 p.m. IE Conference Room (L-40)								
Х	Kim Young	Co-Chair	X	Penny Shreve	Management	Х	Stephen Eaton	Advisory	
Х	Kyri Freeman	Co-Chair		Heather Caldon	Management	X	Carl Yuan	Advisory	
X	X Sally VanDenBerg Faculty Christina Calderon Classified								
	Vacant	Faculty		Wendy Packer	Classified	Х	Jayne Sanchez	Recorder	

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status*		
	Meeting called to order:						
1.	Approve Minutes (1/28/14; 2/11/14)	Approved			Completed		
2.	Schedule for Upcoming Training	Discussion	Young	3/11/14	Carried Forward		
	The committee proposed the following schedum 3/17 Mission/Vision; Program 3/28 Data 4/11 Data 4/25 Policies & Processes 5/9 Internal Factors (Strength 5/29 External Factors (Opportuding Education/Program 6/19 Continuing Education/Program 6/10 Prior Goals and Objective 7/31 Action Plan 8/29 Action Plan/BAP 9/12 BAP The target meeting time will be 1:30 p.m.	Description s, Weaknesses) Inities, Threats) Infessional Developr		S			
	The proposed schedule will be brought to the meeting for approval and endorsement.	next cabinet	Eaton	3/11	Carried Forward		
	Discussion regarding development of Instruction schedule will continue at the next PRC meeting indepth consideration by instructional administructional	g following more	Eaton/Shreve	3/11	Carried Forward		
4.	Other: Addendum for PR Forms	Homework	All	3/11	Carried Forward		
	 Discussion was held regarding areas of the Program Review that would benefit from additional descriptive information, or other possible ways to add clarity and elicit better responses. Due to the complexities of changing the form directly, the committee will prepare an "addendum" of helpful information which will be contout to originators, along with their provious Program Povious. 						

- information which will be sent out to originators, along with their previous Program Review.
- Members were asked to formulate suggestions for adding clarity to the PR questions, with the intent of improving originator responses. These will be brought to the next meeting for continued discussion.

Meeting adjourned: 4:15 p.m.

AGENDA March 11, 2014 3:30 p.m.

I E Conference Room (L-40)

BCC Strategic Priorities:

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- 1. Approve minutes (2/25/14; 3/4/14)
- 2. Update on Non-Instructional Training
- 3. Update on Instructional Training Discussions
- 4. PR "Addendum" Information
- 5. Other

PRC: Meeting Agenda 2014.03.11

	March 11, 2014 3:30 p.m. IE Conference Room (L-40)							
Х	Kim Young	Co-Chair	Х	Penny Shreve	Management	Х	Stephen Eaton	Advisory
Х	Kyri Freeman	Co-Chair	Х	Heather Caldon	Management	Х	Carl Yuan	Advisory
Х	Sally VanDenBerg	Faculty		Christina Calderon	Classified			
	Vacant	Faculty	X	Wendy Packer	Classified	X	Jayne Sanchez	Recorder

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status*			
	Meeting called to order: 3:35 p.m.							
1.	Approve Minutes (2/25/14; 3/4/14)	Approved			Completed			
2.	Update on Non-Instructional Training	Information	Young	3/25/14	Carried Forward			
	 The proposed plan for Non-Instructional program review training was enthusiastically supported by Cabinet. The first meeting is scheduled for 3/17 and will focus on Mission/Vision and Description/Overview. Several PRC members and others have agreed to facilitate applicable sessions. The tentative list of scheduled facilitators be brought to the next meeting. 							
3.								
	Preliminary discussions have taken place with Y Program Review. VP Eaton will provide tentation		_					
4.	PR "Addendum" Information	Discussion						
	Clarification was provided regarding what the committee intended for an "Addendum." As discussed previously, some information that cannot be added to the form at this time can be combined into an attachment to assist originators with preparation. Members will send suggestions to the committee for inclusion.							
5.	Next Steps: Upcoming meeting(s) will address	revision of the PR Ha	andbook.					
	Meeting adjourned: 4:30 p.m.							

AGENDA March 25, 2014 3:30 p.m.

I E Conference Room (L-40)

BCC Strategic Priorities:

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- 1. Approve Agenda
- 2. Approve minutes (3/11/14)
- 3. PR Training Update
- 4. PR Handbook Revision
- 5. Other

PRC: Meeting Agenda 2014.03.25

	March 25, 2014 3:30 p.m. IE Conference Room (L-40)							
X	Kim Young	Co-Chair	Х	Penny Shreve	Management		Stephen Eaton	Advisory
X	Kyri Freeman	Co-Chair	Х	Heather Caldon	Management	Х	Carl Yuan	Advisory
X	Sally VanDenBerg	Faculty		Christina Calderon	Classified			
	Eric Blaine	Faculty	Х	Wendy Packer	Classified	Х	Jayne Sanchez	Recorder

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status*			
	Meeting called to order: 3:35 p.m.							
1.	Approve Agenda	Approved			Completed			
2.	Approve Minutes (3/11/14)	Approved			Completed			
3.	PR Training Update	Information	Young	4/1/14	Carried forward			
	 The first session for Non-Instructional PR training was held on 3/17. The session went well and feedback was positive. Those attending indicated appreciation for breaking the Program Review process into manageable pieces. Next session scheduled for Friday, 3/28. The schedule for Instructional training is under development; topics and dates have been proposed, and facilitators need to be finalized. 							
4.	PR Handbook Revision	Discussion		4/1/14	Carried forward			
	The committee began review of the handbook which included the addition of several clarifying comments as well as modification of some existing narrative. It was determined that a separate box for "Discussion" of Data should be added to							

the Instructional PR form to provide space for the discussion requested in 3-I.A.

Meeting adjourned: 4:30

Review will continue beginning with page 9.

AGENDA April 1, 2014 3:30 p.m. I E Conference Room (L-40)

BCC Strategic Priorities:

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- 1. PR Handbook Update (Continued)
- 2. Other

PRC: Meeting Agenda 2014.04.01

	April 1, 2014 3:30 p.m. IE Conference Room (L-40) Kim Young Co-Chair Management X Stephen Faton Advisory							
	Kim Young	Co-Chair	Х	Penny Shreve	Management	Х	Stephen Eaton	Advisory
X	Kyri Freeman	Co-Chair		Heather Caldon	Management		Carl Yuan	Advisory
X	Sally VanDenBerg	Faculty		Christina Calderon	Classified			
	Eric Blaine	Faculty		Wendy Packer	Classified	Х	Jayne Sanchez	Recorder

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status			
	Meeting called to order: 3:30 p.m. (Meeting is expected to be very brief due to other commitments by members.)							
1.	Handbook Update (continued) Carried forward							
	Brief discussion held regarding status of handbook update; the process will continue at the next meeting.							
2.	Other: Instructional PR Training				Carried forward			
	Brief discussion held regarding training for Instructional areas. The schedule for Instructional training is expected within the next day or two.							
	Meeting adjourned: 3:55 p.m.							

PRC: Meeting Minutes (Approved) 2013.04.01

AGENDA April 8, 2014 3:30 p.m. I E Conference Room (L-40)

BCC Strategic Priorities:

- Foster an innovative learning environment that respects diversity
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- Training Update
- 2. Handbook Update (Cont.)

PRC: Meeting Agenda 2014.04.08

	April 8, 2014 3:30 p.m. IE Conference Room (L-40)							
	Kim Young	Co-Chair	Х	Penny Shreve	Management	Х	Stephen Eaton	Advisory
X	Kyri Freeman	Co-Chair		Heather Caldon	Management	X	Carl Yuan	Advisory
X	Sally VanDenBerg	Faculty	X	Christina Calderon	Classified			
Х	Eric Blaine	Faculty	Х	Wendy Packer	Classified	X	Jayne Sanchez	Recorder

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status			
	Meeting called to order: 3:35 p.m.							
1.	Training Update	4/22/14	Carried forward					
	Discussion held regarding the Best Practices training for Instructional PR held earlier in the day. It was determined that the information requested in the "Performance Data" section of the Instructional PR form (3.A.1. through 3.A.5.) will be provided to the programs—they will not need to compile it. However, a "Discussion" box will be added to the form to provide a place for the programs to include narrative analysis of the data.							
2.	Handbook Update	Discussion		4/22/14	Carried forward			
	Handbook revision continued through the end correctly completed "Action Plan" chart. The h provided by the instruction office.	•		•				
3.	Other: PRC Meeting Schedule	Information			Completed			
	The meeting for next week will be cancelled; the	ne committee will m	eet again on 4/22/14	l.				
	Meeting adjourned: 4:30 p.m.							

PRC: Meeting Minutes (Approved) 2014.04.08

AGENDA April 22, 2014 3:30 p.m.

I E Conference Room (L-40)

BCC Strategic Priorities:

- Foster an innovative learning environment that respects diversity
- Provide students a successful college learning experience
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- Attract, retain, and develop excellent employees
- Strengthen college planning and informed decision-making

- 1. Approve Minutes: *March 25, 2014; April 1, 2014*
- 2. Instructional PR Training Schedule
- 3. 2014-15 PRC Task Timetable (Draft)
- 4. PR Evaluation Feedback Letter
- 5. PRC Meeting Schedule

PRC: Meeting Agenda 2014.04.22

	April 22, 2014 3:30 p.m. IE Conference Room (L-40)							
X	Kim Young	Co-Chair	Х	Penny Shreve	Management		Stephen Eaton	Advisory
X	Kyri Freeman	Co-Chair		Heather Caldon	Management	Х	Carl Yuan	Advisory
X	Sally VanDenBerg	Faculty		Christina Calderon	Classified			
	Eric Blaine	Faculty	Х	Wendy Packer	Classified	Х	Jayne Sanchez	Recorder

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status*			
	Meeting called to order: 3:30 p.m.							
1.	Approve Minutes (3/25/14; 4/1/14)	Approved			Completed			
2.	Instructional PR Training Schedule Approved Shreve Completed							
	The proposed schedule for Instructional PR training was shared with the committee. Discussion was held regarding content and structure of the various training segments. The committee accepted the training schedule, as submitted.							
3.	2014–15 PRC Task Timetable (Draft)	Approved	Young		Completed			
	The committee discussed the proposed timetable for processing and evaluating PRs for the upcoming academic year. It was determined that: PRs will be submitted to the PRC for evaluation the week of October 27, 2014 PRs will be assigned to members for evaluation that week PR evaluations should be completed and submitted NLT December 15, 2014 PR evaluations with rubrics will be sent to originators before the holiday break (NLT December 23, 2014)							

The Task Timetable was accepted by the committee.

4. PR Evaluation Feedback Letter Discussion Young 4/28/14 Carried forward

• Discussion held regarding the letter to accompany PR feedback for 2013-14 PRs.

The committee will not meet during the month of January, 2015

- The committee reviewed the letter which was sent to originators who had also submitted BAPs; however, much of the content was not applicable as it pertained to the opportunity provided last fall for originators to revise their BAPs and/or PRs to strengthen the important connections between the two.
- K. Young will revise the letter after review of the suggestions made at the 11/21/13 meeting.

	5.	PRC Meeting Schedule	Information	Young		Completed			
ſ	·	The committee will have its final meeting of the semester for completion of pending items on 4/28/14.							
		Meeting adjourned: 4:30 p.m.							

2014-15 PRC Task Timetable

	JULY	AUG	SEPT	ОСТ	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE
IEC				Oct. 6, 2014 Originators submit PRs and BAPs to VPs Oct. 20, 2014: VPs submit PRs and BAPs to IEC	Nov. 3, 2014: BAPs distributed to applicable committees for input	Dec. 5: BAPs returned to IEC with committee input	Jan. 28, 2015: BAP scoring completed	Feb. 18, 2015: BAP ranking submitted to B & F Cmte	Close loop: feedback from IEC to submitter		Committee Reps Assigned for next Academic Year	
PRC		Trair	ning	 PRs to PRC week of Oct. 27 PRs assigned to members for evaluation 		Dec. 15: PR Evals completed Dec. 23: PR Evals to originator		Begin review & recap of PR Cycle	 Begin Document and Handbook revisions Training begins 	Cycle development with IEC	Training continues	

Approved: PRC 2014.04.22

8/18/14 Fall Semester Begins

11/27-28/14 Thanksgiving Holidays

12/13-12/19/14 Finals

12/24/14–1/2/15 Campus Closed

1/12/15 Spring Semester Begins

April 29, 2014 3:30 p.m. IE Conference Room (L-40)								
Х	Kim Young	Co-Chair	Х	Penny Shreve	Management	Х	Stephen Eaton	Advisory
Х	Kyri Freeman	Co-Chair		Heather Caldon	Management	X	Carl Yuan	Advisory
Х	Sally VanDenBerg	Faculty	Х	Christina Calderon	Classified			
	Eric Blaine	Faculty	Х	Wendy Packer	Classified	Х	Jayne Sanchez	Recorder

	Agenda Item	Action/Decision	Owner/Person Responsible	Complete Date/ Deadline	Status*				
	Meeting called to order: 3:30 p.m.								
1.	Approve Agenda	Approved			Completed				
2.	Approve Minutes (4/8/14; 4/22/14)	Approved			Completed				
3.	Evaluation Feedback (2013–14)	Approved	Young	5/2/14	Completed				
	Letter to originators to accompany PR evaluations was reviewed and approved by the committee. The evaluations for 2013–14 PRs will be sent to originators by the end of the week.								
4.	PR Handbook: Additional Narrative	Discussion	Sanchez		Completed				
	The committee reviewed and discussed additional narrative which had been included in the PR handbook. The handbook will be finalized and made available online as a reference and resource.								
5.	Other: PR Training	Information/ Discussion	Young		Completed				
	K. Young provided the committee with a brief update regarding the non-instructional training sessions. The sessions have								
	been well attended and the response has been very positive. As this is the first cycle for this type of training, we expect to evaluate the process for continued improvement in the next cycle.								
	Meeting adjourned: 4:30 p.m.								

PRC: Meeting Minutes (Approved) 2014.04.29