

BARSTOW COMMUNITY COLLEGE  
ADMINISTRATION, MANAGEMENT, AND CONFIDENTIAL

12-MONTH SALARY SCHEDULE  
EFFECTIVE JULY 1, 2008

| CLASSIFICATION                         | STEP 1               | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | MERIT |
|--|----------------------|-----------|-----------|-----------|-----------|-----------|-----------|-------|
| ADMINISTRATION                         |                      |           |           |           |           |           |           |       |
| PRESIDENT                              | SALARY IS NEGOTIABLE |           |           |           |           |           |           |       |
| VICE PRES ACADEMIC AFFAIRS             | \$96,991             | \$101,841 | \$106,934 | \$112,280 | \$117,895 | \$123,789 | \$129,979 | 0-5%  |
| VICE PRES ADMIN SERVICES               | \$96,145             | \$100,940 | \$105,999 | \$111,298 | \$116,864 | \$122,708 | \$128,844 | 0-5%  |
| VICE PRES STUDENT AFFAIRS              | \$91,478             | \$95,942  | \$100,628 | \$105,550 | \$110,717 | \$116,143 | \$121,841 | 0-5%  |
| MANAGEMENT                             |                      |           |           |           |           |           |           |       |
| DIRECTOR II (HRDO/IT/VOC/RESEARCH)     | \$76,720             | \$80,555  | \$84,584  | \$88,812  | \$93,254  | \$97,916  | \$102,811 |       |
| DIRECTOR I (M&O/SPEC PRO/ATHLETIC)     | \$66,956             | \$70,303  | \$73,819  | \$77,510  | \$81,385  | \$85,455  | \$89,727  |       |
| MANAGER II (BUS/A&R/PIO)               | \$62,770             | \$65,909  | \$69,204  | \$72,665  | \$76,297  | \$80,112  | \$84,117  |       |
| MANAGER I (BKSTR/M&O/Student Life/CTE) | \$50,218             | \$52,728  | \$55,365  | \$58,133  | \$61,040  | \$64,092  | \$67,297  |       |
| CONFIDENTIAL                           |                      |           |           |           |           |           |           |       |
| CONFIDENTIAL III (PRES)                | \$50,311             | \$52,827  | \$55,468  | \$58,243  | \$61,155  | \$64,212  | \$67,422  |       |
| CONFIDENTIAL II (ADMIN SERV)           | \$47,019             | \$49,370  | \$51,840  | \$54,432  | \$57,152  | \$60,010  | \$63,011  |       |
| CONFIDENTIAL I (HRDO)                  | \$44,358             | \$46,575  | \$48,905  | \$51,350  | \$53,917  | \$56,613  | \$59,443  |       |

Step Increase @ 5%

Initial placement will be based on education, level of responsibility, and experience.

Movement will be based on a successful performance evaluation and will become effective on the anniversary date.

Steps 1 - 4 are annual steps that will be awarded based on job criteria.

Steps 5 - 7 will be recommended by the District President based on the performance evaluation.

Less than 12 month positions will be prorated from this schedule.

An additional \$2,000 will be paid for a doctoral degree effective on the date of hire.

Board Approved: 08/21/08