

7. Continuing Education/Professional Development

A. What continuing education and/or professional development activities have program/unit members attended during the current cycle?

Barstow Community College instructors continue to actively participate in outreach activities involving senior centers and homeless shelters. In addition, participation in college career events in high schools, on and off campus has contributed to increased enrollment in the cosmetology program. Instructors attend many trade shows and technical workshops to keep skill current.

The Career and Technical Education department has designated numerous Saturday of specific months commencing the Fall 2015 semester, as training for professional development for full-time and adjunct faculty. These activities consists of engaging staff in the college vision, values, goals, specific policies and procedures, which comprises the overall guidelines and direction for Barstow Community College.

In addition, the college has selected the first Tuesday of each month as All-College meetings designed for staff collaboration to raise student achievement, promote the college and enhance career readiness. All-College meetings encourages current and future directions in curriculum, instructional methodology, technology, student services, and professional growth.

All-Division and Best Practice meetings are scheduled monthly from August 2015 -May 2016. The meetings are designed to collectively disseminate and communicate the mission and master plan of the college through collaboration of faculty and administration. Stimulating useful ideas to improve the Institutional Effectiveness, creating a sense of oneness, motivating each other and reinforcing the goal of the organization.

Cosmetology faculty participate in committees ranging from:

- Student Success Committee
- President's Shared Governance Committee
- Curriculum Committee
- Safety Committee
- Academic Senate
- SLO Committee
- Program Review Committee
- Cosmetology Club Advisors

B. How did this benefit your department and the College?

Barstow Community College Cosmetology Program has been providing an important dual function: Giving students an opportunity to acquire a lucrative training in cosmetology careers; and bringing community members onto the campus, where they learn about the college and receive an affordable, quality service.

C. What are the plans for continuing education and/or professional development in the upcoming cycle?

The Career and Technical Education department will continue with their scheduled workshops in 2015 and 2016 the first Saturday of the month in December 2015, March and May 2016; as training for professional development for full-time and adjunct faculty. All-College Division and Best Practice meetings will continue meeting from August 2015 -May 2016. The cosmetology department will continue to provide collaborative opportunities to enhance the goals of the department, and aspire learners to pursue their educational goals successfully.

Faculty will participate in selected conferences designated by the Dean of Workforce and Development. Cosmetology faculty stay current on industry trends by membership of The Professional Beauty Association, Association of Cosmetology Salon Professionals, International Salon Spa Business Network, and National Accrediting Commission of Career Arts & Sciences.