

BARSTOW COMMUNITY COLLEGE  
MANAGEMENT AND CONFIDENTIAL

12-MONTH SALARY SCHEDULE  
As of July 1, 2017

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ADMINISTRATION								
PRESIDENT		SALARY IS NEGOTIABLE						
VICE PRESIDENT, ACADEMIC AFFAIRS	20	\$103,443	\$108,615	\$114,046	\$119,748	\$125,736	\$132,023	\$138,625
VICE PRESIDENT, ADMIN SERVICES	20	\$103,443	\$108,615	\$114,046	\$119,748	\$125,736	\$132,023	\$138,625
VICE PRESIDENT, STUDENT SERVICES	20	\$103,443	\$108,615	\$114,046	\$119,748	\$125,736	\$132,023	\$138,625
	19	\$102,540	\$107,654	\$110,292	\$113,050	\$124,638	\$130,870	\$137,414
ASSOCIATE VICE PRESIDENT, HUMAN RESOURCES	18	\$97,563	\$102,324	\$107,322	\$112,571	\$118,081	\$123,869	\$129,945
DEAN, INSTRUCTION	17	\$88,236	\$92,783	\$97,563	\$102,324	\$107,322	\$112,571	\$118,081
DEAN, INSTRUCTION - WORKFORCE & ECONOMIC DEVELOPMENT	17	\$88,236	\$92,783	\$97,563	\$102,324	\$107,322	\$112,571	\$118,081
DEAN, DISTANCE EDUCATION AND LEARNING SUPPORT SERVICES	17	\$88,236	\$92,782	\$97,562	\$102,324	\$107,322	\$112,571	\$118,081
DEAN, STUDENT SUCCESS & EQUITY	17	\$88,236	\$92,782	\$97,562	\$102,324	\$107,322	\$112,571	\$118,081
ASSOCIATE DEAN, STUDENTS AND ATHLETICS	16	\$81,823	\$85,913	\$90,210	\$94,719	\$99,456	\$104,429	\$109,650
DIRECTOR, RESEARCH DEVELOPMENT & PLANNING	16	\$81,823	\$85,913	\$90,210	\$94,719	\$99,456	\$104,429	\$109,650
MANAGEMENT								
DIRECTOR, INFORMATION TECHNOLOGY	16	\$81,823	\$85,913	\$90,210	\$94,719	\$99,456	\$104,429	\$109,650
DIRECTOR, ENROLLMENT SERVICES	16	\$81,823	\$85,913	\$90,210	\$94,719	\$99,456	\$104,429	\$109,650
DIRECTOR, FISCAL SERVICES	16	\$81,823	\$85,913	\$90,210	\$94,719	\$99,456	\$104,429	\$109,650
DIRECTOR, MAINTENANCE & OPERATION	15	\$71,410	\$74,980	\$78,730	\$82,666	\$86,799	\$91,139	\$95,695
DIRECTOR, MILITARY PROGRAMS	15	\$71,410	\$74,980	\$78,730	\$82,666	\$86,799	\$91,139	\$95,695
DIRECTOR, SPECIAL PROGRAMS	15	\$71,410	\$74,980	\$78,730	\$82,666	\$86,799	\$91,139	\$95,695
DIRECTOR, PUBLIC RELATIONS, COMMUNICATIONS, & MARKETING	14	\$66,945	\$70,292	\$73,807	\$77,498	\$81,372	\$85,441	\$89,712
CIVIC CENTER & COLLEGE EVENT MANAGER	14	\$66,945	\$70,292	\$73,807	\$77,498	\$81,372	\$85,441	\$89,712
DIRECTOR, STUDENT LIFE & DEVELOPMENT	13	\$60,252	\$63,265	\$66,428	\$69,749	\$73,237	\$76,898	\$80,743
DIRECTOR, CTE GRANTS - TAACCCT	13	\$60,252	\$63,265	\$66,428	\$69,749	\$73,237	\$76,898	\$80,743
BUDGET ANALYST	13	\$60,252	\$63,265	\$66,428	\$69,749	\$73,237	\$76,898	\$80,743
BOOK STORE MANAGER	13	\$60,252	\$63,265	\$66,428	\$69,749	\$73,237	\$76,898	\$80,743
CONFIDENTIAL								
EXECUTIVE ASSISTANT	12	\$53,658	\$56,341	\$59,158	\$62,117	\$65,223	\$68,483	\$71,907
HUMAN RESOURCES TECHNICIAN	11	\$50,146	\$52,654	\$55,288	\$58,052	\$60,954	\$64,001	\$67,202
HUMAN RESOURCES ASSISTANT	10	\$39,662	\$41,644	\$43,726	\$45,912	\$48,207	\$50,618	\$53,149