

BARSTOW COMMUNITY COLLEGE  
ADMINISTRATION, MANAGEMENT, AND CONFIDENTIAL

12-MONTH SALARY SCHEDULE  
EFFECTIVE JANUARY 2, 2014

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ADMINISTRATION								
PRESIDENT	21	SALARY IS NEGOTIABLE						
VICE PRESIDENT, ACADEMIC AFFAIRS	20	\$96,991	\$101,841	\$106,934	\$112,280	\$117,895	\$123,789	\$129,979
VICE PRESIDENT, ADMIN SERVICES	19	\$96,145	\$100,940	\$105,999	\$111,298	\$116,864	\$122,708	\$128,844
VICE PRESIDENT, STUDENT AFFAIRS	18	\$91,478	\$95,942	\$100,628	\$105,550	\$110,717	\$116,143	\$121,841
ASSOCIATE VICE PRESIDENT, HUMAN RESOURCES	17	\$82,733	\$86,996	\$91,478	\$95,942	\$100,628	\$105,550	\$110,717
DEAN, INSTRUCTION	17	\$82,733	\$86,996	\$91,478	\$95,942	\$100,628	\$105,550	\$110,717
DEAN, INSTRUCTION - WORKFORCE & ECONOMIC DEVELOPMENT	16	\$76,720	\$80,555	\$84,584	\$88,812	\$93,254	\$97,916	\$102,811
DEAN, RESEARCH PLANNING & DEVELOPMENT	16	\$76,720	\$80,555	\$84,584	\$88,812	\$93,254	\$97,916	\$102,811
MANAGEMENT								
DIRECTOR, INFORMATION TECHNOLOGY	16	\$76,720	\$80,555	\$84,584	\$88,812	\$93,254	\$97,916	\$102,811
DIRECTOR, MAINTENANCE & OPERATION	15	\$66,956	\$70,303	\$73,819	\$77,510	\$81,385	\$85,455	\$89,727
DIRECTOR, MILITARY PROGRAMS	15	\$66,956	\$70,303	\$73,819	\$77,510	\$81,385	\$85,455	\$89,727
DIRECTOR, SPECIAL PROGRAMS	15	\$66,956	\$70,303	\$73,819	\$77,510	\$81,385	\$85,455	\$89,727
DIRECTOR, ATHLETICS	15	\$66,956	\$70,303	\$73,819	\$77,510	\$81,385	\$85,455	\$89,727
DIRECTOR, PUBLIC INFORMATION	14	\$62,770	\$65,909	\$69,204	\$72,665	\$76,297	\$80,112	\$84,117
DIRECTOR, FISCAL SERVICES	14	\$62,770	\$65,909	\$69,204	\$72,665	\$76,297	\$80,112	\$84,117
DIRECTOR, ENROLLMENT SERVICES	14	\$62,770	\$65,909	\$69,204	\$72,665	\$76,297	\$80,112	\$84,117
CIVIC CENTER AND COLLEGE EVENT MANAGER	14	\$62,770	\$65,909	\$69,204	\$72,665	\$76,297	\$80,112	\$84,117
DIRECTOR, CAREER TECH EDUCATION (GRANTS)	13	\$50,218	\$52,728	\$55,365	\$58,133	\$61,040	\$64,092	\$67,297
DIRECTOR, STUDENT LIFE & DEVELOPMENT	13	\$50,218	\$52,728	\$55,365	\$58,133	\$61,040	\$64,092	\$67,297
BUDGET ANALYST	13	\$50,218	\$52,728	\$55,365	\$58,133	\$61,040	\$64,092	\$67,297
BOOK STORE MANAGER	13	\$50,218	\$52,728	\$55,365	\$58,133	\$61,040	\$64,092	\$67,297
CONFIDENTIAL								
EXECUTIVE ASSISTANT	12	\$50,311	\$52,827	\$55,468	\$58,243	\$61,155	\$64,212	\$67,422
HUMAN RESOURCES TECHNICIAN	11	\$47,019	\$49,370	\$51,840	\$54,432	\$57,152	\$60,010	\$63,011
HUMAN RESOURCES ASSISTANT	10	\$37,188	\$39,047	\$40,999	\$43,049	\$45,201	\$47,461	\$49,834

Board Approved: 11/25/13

An additional \$2,000 will be paid for a doctoral degree effective on the date of hire.